# University of Toronto Performance Indicators for Governance Report 2015

### **Text-only version**

**Prepared by Office of Community Institutional and Community Relations (GICR)** 

### A. Research and Innovation Excellence 1. Rankings

#### **Rankings**

#### **Performance Relevance:**

Rankings provide one measure of the institution's performance, particularly internationally. This section presents the results of various research-focused rankings, results of international rankings, and the Time Higher Education World University Rankings by Discipline.

## Figure A-1-a Comparison of International Rankings, University of Toronto and Canadian Peer Institutions Overall Rankings, Selected Sources, 2015

The University of Toronto is the highest ranked Canadian university in the majority of the global university rankings.

University	Times Higher Education <sup>1</sup> 2015	Shanghai Jiao Tong 2015	NTU (formerly HEEACT) 2015	US News Best Global Universities 2016	QS World University Rankings 2015
Toronto	19	25	3	16	34
British Columbia	34	40	26	33	50
McGill	38	64	34	53	24
McMaster	94	96	115	145	149
Montréal	113	101-150	90	114	115
Alberta	137	101-150	81	106	96
Waterloo	179	201-300	261	244	152
Calgary	201-250	201-300	136	194	204
Ottawa	201-250	201-300	151	191	284
Western	201-250	201-300	188	236	192
Laval	201-250	201-300	217	257	324
Dalhousie	201-250	201-300	284	370	277
Queen's	251-300	201-300	301	310	206
Manitoba	351-400	301-400	291	362	551-600
Saskatchewan	401-500	301-400	392	482	451-460

- In the 2015 Times Higher Education rankings, U of T ranked 11<sup>th</sup> in Research Volume, Income & Reputation and 23<sup>rd</sup> in Teaching – Learning Environment.
- 2. Ordered by aggregate scores for each institution.

## A. Research and Innovation Excellence 1. Rankings

## Figure A-1-b Comparison of International Rankings, Top 25 International Institutions Overall Rankings, Selected Sources, 2015

The University of Toronto's ranking position compares favourably with our international peers across all major global university rankings.

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		Times Higher Education	Shanghai Jiaotong	NTU (Formerly HEEACT)	US News Best Global Universities	QS World University Ranking
Institution	Country	2015-16	2015	2015	2016	2015
Harvard University	USA	6	1	1	1	2
Stanford University	USA	3	2	4	4	3
Massachusetts Institute of Technology	USA	5	3	6	2	1
University of Cambridge	GBR	4	5	14	6	3
University of California, Berkeley	USA	13	4	10	3	26
University of Oxford	GBR	2	10	8	5	6
California Institute of Technology	USA	1	7	38	7	5
Columbia University	USA	15	8	13	9	22
Johns Hopkins University	USA	11	16	2	12	16
University of Chicago	USA	10	9	21	10	10
University of California, Los Angeles	USA	16	12	9	8	27
Yale University	USA	12	11	19	14	15
University College London	GBR	14	18	11	22	7
Princeton University	USA	7	6	71	13	11
University of Pennsylvania	USA	17	17	11	14	18
Imperial College London	GBR	8	23	17	18	8
University of Toronto	CAN	19	25	3	16	34
Cornell University	USA	18	13	22	21	17
University of Michigan	USA	21	22	7	17	30
ETH Zurich	CHE	9	20	36	27	9
University of Washington	USA	32	15	5	11	65
Duke University	USA	20	31	18	20	29
University of California, San Diego	USA	39	14	16	19	44
Northwestern University	USA	25	27	29	25	32
University of Tokyo	JPN	43	21	20	31	39

#### Notes:

1. Ordered by aggregate scores for each institution.

### A. Research and Innovation Excellence 1. Rankings

## Figure A-1-c Times Higher Education World University Rankings by Discipline, 2015

The University of Toronto is the highest ranked Canadian university in each of the six discipline rankings by Times Higher Education. It is also the only Canadian institution to be ranked in the top 50 of all six disciplines.

The data for the column chart are summarized in the following table:

	Arts and Humanities	Clinical, Pre-clinical & Health	Engineering and Technology	Life Sciences and Biomedicine	Physical Sciences	Social Sciences
Toronto	14	11	25	17	20	19
UBC	39	31	46	20	*	21
McGill	34	20	41	42	*	29
McMaster	*	27	*	*	*	*

#### Notes:

1. Only includes Canadian Peers in the Top 50 for each discipline.

#### **Faculty Honours**

#### **Performance Relevance:**

Receipt of the most prestigious honours by faculty members from both national and international bodies is a key measure of faculty excellence.

## Figure A-2-a University of Toronto Market Share of National and International Honours Awarded to Researchers at Canadian Universities (2005-2014)

Although the University of Toronto accounts for only 7% of Canada's professorial faculty, the university amasses a dominant share of prestigious Canadian and international honours.

The data are depicted in the following two tables:

First table: International Faculty Honours

Award/Honour	Number	Percentage Share
NAS Members*	4	57%
Amer. Acad. Arts & Sciences Members*	7	50%
NAE Members*	4	50%
Guggenheim Fellows	11	46%
Institute of Medicine Members*	3	43%
AAAS Fellows*	25	38%
Gairdner International Award	1	25%
Sloan Research Fellows	22	23%
Royal Society Fellows (UK)*	4	21%

Second table: Canadian Faculty Honours

		Percentage
Award/Honour	Number	Share
NSERC Herzberg Medal	5	50%
Steacie Prize	4	40%
Molson Prize	4	40%
Steacie Fellows	16	35%
CIHR Health Researcher of the Year	3	27%
Killam Prize	11	22%
Canadian Academy of Engineering (Fellows)	43	19%
Royal Society of Canada Fellows*	134	18%
Candian Academy of Health Sciences (Fellows)	94	18%
Killam Fellows	13	16%
Trudeau Fellows (Regular Fellows)	5	13%
SSHRC Gold Medal	1	10%

#### Notes:

- 1. Based on UCASS for Fall 2010, U of T accounts for 7% of Canada's professorial faculty.
- 2. Data source: Division of the Vice-President, Research & Innovation.
- 3. \* Fellows/Members/Foreign Associates include new awards only, not cumulative totals.
- 4. U of T faculty members have received the following national awards (1980 2014), unless otherwise stated:

NSERC Gerhard Herzberg Canada Gold Medal (since 1991)	6
Steacie Prize	13
Molson Prize (since 2002)	12
CIHR Health Researcher of the Year (since 2002)	5
Steacie Fellows**	41
Killam Prize (since 1981)**	31
Canadian Academy of Engineering (Fellows) (since 1987)**	67
Royal Society of Canada Fellows**	371
Canadian Academy of Health Sciences (Fellows) (since 2005)**	94
Killam Fellows**	84
Trudeau Fellows (Regular Fellows; since 2003)**	6
SSHRC Gold Medal (since 2003)	1

<sup>\*\*</sup>Indicates awards for which multiple prizes are made annually; all others are typically awarded to one individual annually.

#### **Related Websites:**

University of Toronto Prestigious Awards & Honours Program:

http://www.research.utoronto.ca/about/awards-honours/

Selected Awards & Honours over the last Two Years:

http://research.utoronto.ca/keeping-the-focus/

http://www.news.utoronto.ca/categories/awards-honours

University of Toronto Royal Society of Canada Fellows:

http://www.research.utoronto.ca/about/awards-honours/rsc/

#### **Canada Research Chairs**

#### **Performance Relevance:**

The Canada Research Chairs (CRC) program was established in the year 2000 by the federal government to create 2,000 research professorships in universities across Canada. Chair holders work at improving our depth of knowledge and quality of life, strengthening Canada's international competitiveness, and training the next generation of highly skilled people through student supervision, teaching, and the coordination of other researchers' work.

## Figure A-2-b Number of Canada Research Chairs, University of Toronto Compared to Canadian Peer Universities, 2015 Allocation

The University of Toronto leads Canada in terms of securing Canada Research Chairs.

The data for the bar chart are summarized in the following table.

UNIVERSITIES	Number of Canada Research Chairs	Share of Canada Research Chairs
TORONTO	255	13.6%
British Columbia	182	9.7%
McGill	157	8.4%
Montréal	129	6.9%
Alberta	107	5.7%
Laval	81	4.3%
OTTAWA	75	4.0%
McMASTER	72	3.8%
Calgary	67	3.6%
WATERLOO	65	3.5%
WESTERN	64	3.4%
QUEEN'S	50	2.7%
Dalhousie	46	2.4%
Manitoba	43	2.3%
Saskatchewan	30	1.6%

- 1. Data source: CRC website updated March 2015 (n=1,800 regular chairs).
- 2. Excludes Special Chairs.
- 3. Montréal includes École Polytechnique and École des Hautes Études Commerciales (regular chairs only).
- 4. Ontario peers are shown in capital letters.

#### **Related Websites:**

Program details and nomination guidelines:

 $\underline{\text{http://www.research.utoronto.ca/research-funding-opportunities/canada-research-chairs-crc-2/}$ 

Canada Research Chairs homepage:

http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx

#### **Faculty Teaching Awards**

#### **Performance Relevance:**

External teaching awards indicate the excellence of our faculty in their role as teachers. The prestigious 3M Teaching Fellowship Awards recognize teaching excellence as well as educational leadership at Canadian universities. The Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards, while restricted to Ontario institutions, provide a further measure of our faculty's teaching performance.

#### Figure A-2-c 3M Teaching Fellowship Awards Percent Share, Top 25 Institutions, 1986-2015

The University of Toronto has garnered a significant proportion of Teaching Fellowship Awards.

The data for the bar chart are summarized in the following table.

Institution	Number of Awards	Share
ALBERTA	40	13.4%
WESTERN	23	7.7%
BRITISH COLUMBIA	17	5.7%
Guelph	15	5.0%
TORONTO	15	5.0%
McMASTER	14	4.7%
York	10	3.4%
Brock	9	3.0%
Memorial	9	3.0%
Victoria	9	3.0%
Carleton	8	2.7%
OTTAWA	8	2.7%
SASKATCHEWAN	8	2.7%
CALGARY	7	2.3%
Mount Allison	7	2.3%
QUEEN'S	7	2.3%
Simon Fraser	7	2.3%
Concordia	6	2.0%
New Brunswick	6	2.0%
Prince Edward Isld	6	2.0%
Trent	6	2.0%
MANITOBA	5	1.7%
McGILL	5	1.7%
St. Mary's	5	1.7%
MONTREAL	4	1.3%
Wilfrid Laurier	4	1.3%
Windsor	4	1.3%

- 1. Data source: 3M Teaching Fellowships (n=298).
- 2. Canadian peer institutions are shown in capital letters.
- 3. École des Hautes Études Commerciales is included under U de Montréal.

## Figure A-2-d Ontario Confederation of University Faculty Associations (OCUFA) Teaching Awards, 1973-2014

The University of Toronto has garnered more OCUFA Teaching Awards than any other university.

The data for the bar chart are summarized in the following table.

Institution	Number of Awards	Share
TORONTO	60	16.2%
York	56	15.1%
WESTERN	55	14.9%
Guelph	32	8.6%
OTTAWA	28	7.6%
Windsor	28	7.6%
Carleton	22	5.9%
McMASTER	21	5.7%
Brock	12	3.2%
Wilfrid Laurier	10	2.7%
Trent	10	2.7%
WATERLOO	9	2.4%
QUEEN'S	9	2.4%
Lakehead	5	1.4%
Laurentian	5	1.4%
Ryerson	4	1.1%
Nipissing	3	0.8%
Algoma	1	0.3%

#### Notes:

- 1. Data source: OCUFA Teaching Awards (n=370) as of September 2015.
- 2. Ontario peer Institutions are shown in capital letters.

#### **Related Website:**

http://teaching.utoronto.ca/awards/external-awards/

#### **Research Publications and Citations**

#### **Performance Relevance:**

Counts of publications and citations are important indicators of scholarly impact as measured by research output and intensity. This is particularly true in scientific disciplines, where research reporting is predominantly journal-based.

#### Figure A-3-a Number of Publications (All Science Fields), Top 40 Universities in the World, 2010-2014

The University of Toronto is a world leader in the volume of published research, 2<sup>nd</sup> only to Harvard.

The data for the bar chart are depicted in the following table:

Institution	Publications	Country
Harvard U	86,871	USA
U TORONTO	46,609	Canada
Seoul National U	41,313	South Korea
U Sao Paolo	39,613	Brazil
U Tokyo	38,322	Japan
Johns Hopkins U	37,220	USA
U College London	36,754	UK
U Michigan	36,734	USA
U Oxford	34,252	UK
U Washington Seattle	32,997	USA
Stanford U	32,961	USA
U Calif - Los Angeles	32,952	USA
U Cambridge	32,083	UK
Zhejiang U	31,949	China
U Pennsylvania	31,680	USA
Imperial College London	30,890	UK
U Sorbonne Paris Cite	30,699	France
Shanghai Jiao Tong U	30,026	China
U Calif - Berkeley	29,950	USA
Kyoto U	28,309	Japan
U Calif - San Diego	28,298	USA
U Copenhagen	28,135	Denmark
Columbia U	28,111	USA
Pierre & Marie Curie U	28,028	France
Tsinghua U	27,789	China
U BRITISH COLUMBIA	27,665	Canada
Peking U	27,642	China
U Minnesota Twin Cities	26,977	USA
Massachussets Inst Technology	26,917	USA
KU Leuven	26,904	Belgium
Cornell U	26,100	USA

#### A. Research and Innovation Excellence

#### 3. Research Publications and Citations

U Pittsburgh	25,784	USA
U Wisconsin Madison	25,705	USA
Duke U	25,514	USA
U Sydney	25,297	Australia
National USingapore	24,834	Singapore
U Calif - San Francisco	24,751	USA
Ohio State U	24,748	USA
U Florida	24,743	USA
U Calif - Davis	24,667	USA

#### Notes:

- Data source: University of Toronto analysis of publication and citation counts from InCites<sup>™</sup>, Thomson Reuters (2015). Report Created: Oct 8, 2015 Data Processed March 18, 2015 Primary data source: Web of Science®
- 2. Canadian peer institutions are shown in capital letters.

#### Figure A-3-b

#### Number of Publications (All Science Fields), University of Toronto compared to Canadian Peers, 2010-2014

University of Toronto's volume of published research is significantly higher than Canadian peers.

The data for the bar chart are depicted in the following table:

Institution	Publications
TORONTO	46,609
British Columbia	27,665
McGill	23,893
Alberta	20,719
Montreal	17,686
Calgary	14,151
MCMASTER	14,117
WESTERN	12,449
OTTAWA	12,275
WATERLOO	10,678
Laval	9,823
Manitoba	8,797
Dalhousie	7,617
Saskatchewan	7,378
QUEENS	7,323

- Data source: University of Toronto analysis of publication and citation counts from InCites<sup>™</sup>, Thomson Reuters (2015). Report Created: Oct 8, 2015 Data Processed March 18, 2015 Primary data source: Web of Science®
- 2. Ontario peer institutions are shown in capital letters.

#### 3. Research Publications and Citations

Figure A-3-c

#### Number of Citations (All Science Fields), Top 40 Universities in the World, 2010-2014

The University of Toronto is one of the most highly cited universities in the world, 2<sup>nd</sup> only to Harvard.

The data for the bar chart are depicted in the following table:

Institution	Citations	Country
Harvard U	1,743,962	USA
U TORONTO	693,706	Canada
Johns Hopkins U	650,506	USA
Stanford U	640,703	USA
Massachussets Inst Technology	639,885	USA
U Oxford	639,241	UK
U Calif - Berkeley	603,613	USA
U Washington Seattle	583,013	USA
U Cambridge	582,404	UK
U College London	564,195	UK
U Calif - Los Angeles	561,693	USA
U Michigan	550,403	USA
U Pennsylvania	539,257	USA
U Calif - San Francisco	510,983	USA
U Calif - San Diego	496,107	USA
Imperial College London	490,434	UK
Columbia U	488,832	USA
U Sorbonne Paris Cite	454,796	France
Duke U	447,992	USA
U Chicago	445,911	USA
U Tokyo	438,391	Japan
Yale U	432,988	USA
Cornell U	416,014	USA
U Copenhagen	413,811	Denmark
U BRITISH COLUMBIA	394,835	Canada
U Pittsburgh	389,233	USA
Pierre & Marie Curie U	385,192	France
U Wisconsin Madison	377,782	USA
U Minnesota Twin Cities	375,004	USA
Washington U	365,016	USA
Northwestern U	363,327	USA
KU Leuven	355,296	Belgium
U North Carolina Chapel Hill	346,368	USA
Calif Inst Technology	343,941	USA
Ohio State U	337,730	USA
Seoul National U	335,791	South Korea
U Calif - Davis	334,670	USA
U Melbourne	332,481	Australia
MCGILL U	330,257	Canada
U Utrecht	329,193	Netherlands

#### A. Research and Innovation Excellence

#### 3. Research Publications and Citations

#### Notes:

- Data source: University of Toronto analysis of publication and citation counts from InCites<sup>™</sup>, Thomson Reuters (2015). Report Created: Oct 8, 2015 Data Processed March 18, 2015 Primary data source: Web of Science®
- 2. Canadian peer institutions are shown in capital letters.

#### Figure A-3-d Number of Citations (All Science Fields), University of Toronto compared to Canadian Peers, 2010-2014

The University of Toronto has been cited, a key indicator of research influence, significantly more than any Canadian peer.

The data for the bar chart are depicted in the following table:

Institution	Citations
TORONTO	693,706
British Columbia	394,835
McGill	330,257
Alberta	223,023
Montreal	220,947
MCMASTER	185,599
Calgary	157,733
OTTAWA	144,516
WESTERN	126,200
Laval	108,304
WATERLOO	98,687
Manitoba	87,488
Dalhousie	78,920
QUEENS	73,095
Saskatchewan	57,045

- Data source: University of Toronto analysis of publication and citation counts from InCites<sup>™</sup>, Thomson Reuters (2015). Report Created: Oct 8, 2015 Data Processed March 18, 2015 Primary data source: Web of Science®
- 2. Ontario peer institutions are shown in capital letters.

#### A. Research and Innovation Excellence 3. Research Publications and Citations

#### **Performance Relevance:**

Comparisons with institutions both within Canada and the United States show the breadth of a university's research engagement.

Figure A-3-e
Summary of Publication and Citation Ranks for the University of Toronto
Relative to Canadian Peers, AAU Public Institutions, and All AAU Institutions, 2010-2014

The University of Toronto is a leading institution in North America in many fields, reflecting the University's exceptional multidisciplinary excellence.

	Canadian U15		North Americ Peer U15 & Public A	rs	North Ameri U15 and A (N=7	All AAU
	Publications	Citations	Publications	Citations	Publications	Citations
ALL FIELDS	1	1	1	1	2	2
HEALTH & LIFE SCIENCES*	1	1	1	1	2	2
Clinical Medicine*	1	1	1	1	2	2
Health Policy & Services	1	1	1	1	2	3
Medical Informatics	1	1	1	1	2	3
Nursing	1	1	2	1	3	2
Pharmacology & Pharmacy	1	1	1	1	2	2
Psychiatry	1	1	1	2	3	5
Radiology, Nuclear Medicine & Medical Imaging	1	1	1	1	2	2
Rehabilitation	1	1	1	1	1	1
Sports Sciences	1	2	2	3	3	4
ENGINEERING & MATERIALS SCIENCES*	2	1	10	9	11	14
Biomaterials	1	1	3	4	5	6
Biomedical Engineering	1	1	1	1	2	3
Cell & Tissue Engineering	1	1	2	1	4	3
Environmental Engineering	1	1	2	2	3	6
PHYSICAL SCIENCES						
Biophysics	1	1	1	2	2	4
Chemistry, Organic	1	1	1	1	1	1
Mathematical & Computational Biology	1	2	6	7	10	11
Mathematics	1	1	3	3	5	6
Space Science*	1	1	9	3	16	7
SOCIAL SCIENCES*	1	1	1	2	2	3
Anthropology	1	1	1	1	2	2
Behavioral Sciences	1	1	1	1	2	2

#### A. Research and Innovation Excellence

#### 3. Research Publications and Citations

Criminology & Penology	1	1	3	6	3	6
Education & Educational						
Research	1	1	3	5	4	7
Psychology	1	1	1	3	2	6
Social Work	1	1	1	1	1	1
HUMANITIES						
Ethics	1	1	1	2	2	4
Language & Linguistics	1	1	1	1	1	1
Literature	1	1	2	2	3	2
Philosophy	1	1	1	1	1	2
Religion	1	1	1	3	2	5

- Data source: University of Toronto analysis of publication and citation counts from InCites<sup>™</sup>, Thomson Reuters (2015). Report Created: Oct 8, 2015. Data Processed March 18, 2015. Primary data source: Web of Science®
- 2. Unless otherwise indicated, fields are Web of Science fields. \* Essential Science Indicators field.
- 3. North American peers are the Canadian U15 universities and the members of the Association of American Universities (AAU).

#### Tri-Agency Funding – SSHRC, NSERC, CIHR

#### **Performance Relevance:**

The three federal granting agencies, SSHRC, NSERC and CIHR, provide close to a third of the University of Toronto's total sponsored research funding and are critical to the ability of the faculty to extend the boundaries of knowledge in all areas of enquiry. Comparisons with top performing Canadian peer institutions demonstrate the University's success in attracting research funding from these key sources.

Tri-agency funding takes on additional importance as the primary driver to allocate other federal research investments including the Canada Research Chairs, the Research Support Fund and a portion of the Canada Foundation for Innovation funding.

## Figure A-4-a University of Toronto's Share of Social Sciences and Humanities Research Council (SSHRC) Funding Compared to Canadian Peers, 2014-15

The University of Toronto continues to lead in successfully securing SSHRC grants.

The data for the bar chart are depicted in the following table:

Institution	Share
TORONTO	11.0%
British Columbia	7.4%
McGill	7.0%
OTTAWA	6.6%
Montréal	4.1%
Alberta	3.8%
Laval	3.3%
WESTERN	3.2%
McMASTER	3.1%
QUEEN'S	3.1%
WATERLOO	2.5%
Calgary	2.2%
Manitoba	1.8%
Saskatchewan	1.5%
Dalhousie	1.4%

- 1. Data source: SSHRC Awards Search Engine.
- 2. Funding for Networks of Centres of Excellence nodes and the Canada Research Chairs are excluded.
- 3. For the national total, only funding to Canadian colleges and universities, and their affiliates, is counted.
- 4. Ontario peers are shown in capital letters.

## Figure A-4-b University of Toronto's Share of Natural Sciences and Engineering Research Council (NSERC) Funding Compared to Canadian Peers, 2014-15

The University of Toronto continues to lead in successfully securing NSERC grants.

The data for the bar chart are depicted in the following table:

Institution	Share
TORONTO	10.0%
British Columbia	7.8%
Alberta	6.1%
McGill	6.0%
WATERLOO	5.8%
OTTAWA	5.1%
McMASTER	4.1%
Laval	3.8%
WESTERN	3.4%
Calgary	3.3%
Dalhousie	2.8%
QUEEN'S	2.8%
Montréal	2.6%
Saskatchewan	2.1%
Manitoba	2.0%

- 1. Data source: NSERC Awards Database.
- 2. Funding for Networks of Centres of Excellence nodes, Canada Research Chairs, the Canadian Microelectronics Corporation (Queen's) and the Canadian Light Source (Saskatchewan) are excluded.
- 3. For the national total, only funding to Canadian colleges and universities, and their affiliates, is counted.
- 4. Ontario peers are shown in capital letters.

## Figure A-4-c University of Toronto's Share of Canadian Institutes of Health Research (CIHR) Funding Compared to Canadian Peers, 2014-15

The University of Toronto continues to lead in successfully securing CIHR grants.

The data for the bar chart are depicted in the following table:

Institution	Share
TORONTO	22.4%
McGill	13.4%
British Columbia	12.4%
OTTAWA	9.0%
McMASTER	5.9%
Montréal	5.3%
Alberta	4.8%
Laval	4.4%
WESTERN	3.7%
Calgary	3.6%
Manitoba	2.6%
Dalhousie	1.9%
QUEEN'S	1.7%
Saskatchewan	1.1%
WATERLOO	0.8%

- 1. Data source: CIHR Expenditures by University and Program Category.
- 2. Funding for Networks of Centres of Excellence nodes and the Canada Research Chairs are excluded.
- 3. For the national total, only funding to Canadian colleges and universities, and their affiliates, is counted.
- 4. Ontario peers are shown in capital letters.

#### Figure A-4-d

## University of Toronto's Share of Funding from the Three Federal Granting Agencies (Tri-Agencies) Compared to Canadian Peers, 2014-15

The University of Toronto continues to lead in successfully securing tri-agency funding, with a 15.4% share.

The data for the bar chart are depicted in the following table:

Institution	Share
TORONTO	15.4%
British Columbia	9.7%
McGill	9.3%
OTTAWA	7.0%
Alberta	5.2%
McMASTER	4.7%
Laval	4.0%
Montréal	4.0%
WESTERN	3.5%
Calgary	3.3%
WATERLOO	3.2%
QUEEN'S	2.4%
Dalhousie	2.2%
Manitoba	2.2%
Saskatchewan	1.6%

- Data source: CIHR Expenditures by University and Program Category 2014-15 report, NSERC Awards Database, and SSHRC Awards Search Engine.
- Funding for the Networks of Centres of Excellence nodes, the Canada Research Chairs program, the Indirect Costs
  Program, the Canadian Microelectronics Corporation (NSERC funding held at Queen's) and the Canadian Light
  Source (NSERC funding held at U. Saskatchewan) are excluded.
- 3. For the national total, only funding to Canadian colleges and universities, and their affiliates, is counted.
- 4. Ontario peers are shown in capital letters.

#### **Canada Foundation for Innovation**

#### **Performance Relevance:**

Research funding from the Federal Government's Canada Foundation for Innovation (CFI), in partnership with provincial agencies such as the Ministry of Research and Innovation in Ontario, supports world class research facilities, enabling superior research training opportunities, and the attraction and retention of research leaders. Grants are awarded on a competitive basis through peer review.

In partnership with provincial agencies such as the Ontario Ministry of Research and Innovation, CFI has played and continues to play a crucial role in enabling the University of Toronto and partner hospitals to host world-leading facilities. These in turn help us attract and retain some of the world's most talented researchers and trainees.

## Figure A-4-e Canada Foundation for Innovation (CFI) Funding by University, April 2010 to March 2015

The University of Toronto continues to lead in successfully securing CFI awards.

The data for the bar chart are depicted in the following table:

Parent Institution	Share of Canada
TORONTO	12.0%
British Columbia	8.7%
McGill	7.4%
Queen's	7.3%
Saskatchewan	7.0%
Montréal	5.8%
Alberta	5.1%
Ottawa	4.9%
Laval	4.8%
Calgary	3.1%
Manitoba	2.7%
McMaster	2.6%
Western	2.0%
Waterloo	1.8%
Dalhousie	1.0%

- 1. Data source: CFI website, July 13, 2015.
- 2. National projects excluded. Funding to partners and affiliates included with each university.

#### **Research Revenue from the Private Sector**

#### **Performance Relevance:**

The level of research investment from the private sector provides an indication of the extent of the collaborative relationships between the university research community and the private sector. These partnerships turn ideas and innovations into products, services, companies and jobs. They also make tangible contributions to our mission of training the next generation of researchers by giving students practical opportunities to create new knowledge while helping them establish, along with faculty, strong links with industrial contacts.

## Figure A-4-f Research Revenue from the Private Sector University of Toronto and Canadian Peers, 2013-14

The University of Toronto leads Canadian universities in overall research support from private sector partners.

The University of Toronto's research revenue from the private sector in 2013-14 ranked 1st out of 15 peers in absolute terms and 7th out of 15 peers in terms of percentage of total.

#### Order of institutions

By absolute dollar value	By percentage of total
Toronto	Western
Montréal	Dalhousie
Calgary	Calgary
UBC	Montréal
Alberta	Saskatchewan
Western	McMaster
McGill	Toronto
Laval	Alberta
Saskatchewan	Queen's
McMaster	UBC
Dalhousie	Laval
Ottawa	Waterloo
Waterloo	Ottawa
Queen's	McGill
Manitoba	Manitoba

- 1. Data Source: CAUBO Financial Information of Universities and Colleges 2013-14.
- 2. Toronto data corrected for 1-year lag in reporting for affiliates. McMaster: only entities consolidated were included. Partners and affiliates included with each university.

#### **Total Research Funding**

#### **Performance Relevance:**

The University's engagement in research is supported by a wide spectrum of funding sources and partners. Total Research Funding includes the annual dollar value of grants flowing to the University of Toronto and nine fully affiliated partner hospitals. Over the past decade the University's growth in research funding has followed an upward trend that has leveled off in more recent years.

### Figure A-4-g University of Toronto Research Funds Awarded by Sector, 2013-14

More than half of the University of Toronto's research funding comes from government sources. The largest federal sources fall under the umbrella of the three granting agencies, CIHR, NSERC and SSHRC. The largest Ontario source is the Ministry of Research and Innovation.

The data for the donut chart are depicted in the following table:

Sector	Percent
Federal Granting Agencies	31%
Other Federal	10%
Government of Ontario	13%
Other Government	0.1%
Private Sector	9%
International	2%
Not-For-Profit	22%
Inter-Institutional Collaboration	13%
TOTAL	\$1.1 Billion

- 1. Data source: Division of the Vice-President, Research and Innovation
- 2. Includes University of Toronto and partner hospitals.
- The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs and the Canada Excellence Research Chairs programs.
- 4. Other Federal includes the Canada Foundation for Innovation (CFI).
- 5. Other government includes municipal governments and provincial governments other than Ontario.

## Figure A-4-h Research Funds Awarded, Time Series of Three-Year Rolling Averages, for the periods 2005-08 to 2011-14

The recent boost in research infrastructure funding from CFI (Other Federal), with Government of Ontario and not-for-profit matches, supports world-leading facilities at the University of Toronto and partner hospitals.

The data for the area chart are depicted in the following table:

Three-year rolling average (in \$million)	Federal Granting Agencies	All Sources
2005-08	\$312	\$841
2006-09	\$330	\$871
2007-10	\$334	\$899
2008-11	\$339	\$972
2009-12	\$341	\$1,070
2010-13	\$348	\$1,177
2011-14	\$347	\$1,190

#### Notes:

- 1. Data source: Division of the Vice-President, Research and Innovation
- 2. Includes University of Toronto and partner hospitals.
- 3. The Federal Granting Agencies (CIHR, NSERC and SSHRC) include the Canada Research Chairs and the Canada Excellence Research Chairs programs.
- 4. Other Federal includes the Canada Foundation for Innovation (CFI).
- 5. Other government includes municipal government and provincial governments other than Ontario.

#### **Related Reports:**

Vice-President, Research and Innovation - Annual Reports http://www.research.utoronto.ca/publications/

#### Innovation, Commercialization and Entrepreneurship

#### **Performance Relevance:**

The University of Toronto is a leader in generating and protecting "made-in-Canada" ideas and innovations. Our community of faculty members and students is creating new technologies, products and services that are improving lives around the world, enabling our students to invent their own careers, and creating jobs and prosperity. The University of Toronto continues to expand and enrich the campus-based programs and initiatives that encourage and support the growing number of entrepreneurial students.

An innovation ecosystem is often measured using the following three indicators: invention disclosures, license agreements and start-up companies.

#### **Related Websites:**

Vice-President, Research and Innovation: http://research.utoronto.ca/

**Invention disclosures** are submitted by members of the University of Toronto community to describe original ideas and inventions that have the potential to become products, services or technologies useful to society. While not all invention disclosures ultimately lead to a marketable technology or a company, they can nevertheless be used as a broad measure of innovation activity.

## Figure A-5-a New Invention Disclosures Canadian and U.S. Peers, 2010-11 to 2012-13

The University of Toronto outperforms Canadian peers and compares favorably with U.S. peers for the number of New Invention Disclosures.

The data for the bar chart are depicted in the following table:

lo attenti a na	New Invention Disclosures
Institutions	2010-11 to 2012-13
Washington	1,228
Wisconsin (Madison)	1,116
Michigan	1,102
Illinois - Urbana & Chicago	1,097
TORONTO	1,063
Ohio State	919
Minnesota	902
Pittsburgh	821
Arizona	435
BRITISH COLUMBIA	401
MONTRÉAL	340
ALBERTA	322
OTTAWA	298
MCGILL	274
WESTERN	223
MCMASTER	210
LAVAL	204
CALGARY	186
MANITOBA	179
QUEEN'S	134
SASKATCHEWAN	124
WATERLOO	116
DALHOUSIE	103

- 1. Data Source: Association of University Technology Managers (AUTM).
- 2. Fiscal year varies by university. The University of Toronto's is May to April.
- 3. Where available, the University of Toronto includes partner hospitals.
- 4. Canadian peer institutions are shown in capital letters.
- 5. UC Berkeley is excluded as its data is available only as part of the University of California System.
- 6. University of Texas at Austin is excluded as its data is available only as part of the University of Texas System.

**Licensing** a technology, idea or process can be an important mechanism to share and transfer knowledge from the University to users who can further develop and bring the innovation to the marketplace and society.

#### Figure A-5-b New Licenses Canadian and US Peers, 2010-11 to 2012-13

The University of Toronto is a leading institution among North American peers for the number of New Licenses.

The data for the bar chart are depicted in the following table:

New Licenses			
Institutions	2010-11 to 2012-13		
Washington	663		
Pittsburgh	392		
MCMASTER	345		
Michigan	332		
TORONTO	290		
Illinois (Urbana & Chicago)	286		
Minnesota	279		
Wisconsin (Madison)	185		
Arizona	175		
BRITISH COLUMBIA	141		
Ohio State	108		
MONTREAL	76		
LAVAL	74		
MCGILL	68		
ALBERTA	68		
WESTERN	64		
SASKATCHEWAN	61		
WATERLOO	31		
OTTAWA	30		
CALGARY	24		
MANITOBA	21		
QUEEN'S	18		
DALHOUSIE	16		

- 1. Data Source: Association of University Technology Managers (AUTM).
- 2. Fiscal year varies by university. U of T's is May to April.
- 3. Where available, U of T includes partner hospitals.
- 4. Canadian peer institutions are shown in capital letters.
- 5. UC Berkeley is excluded as its data is available only as part of the University of California System.
- 6. University of Texas at Austin is excluded as its data is available only as part of the University of Texas System.
- 7. The above figures include license and option agreements.

Creating a **start-up company** is another route for bringing novel ideas and technologies into society and into the economy. The decision to create a company depends on many factors, including the nature of the technology, the path to market, the anticipated demand and the level of involvement desired by the inventors.

#### Figure A-5-c New Research-based Start-up Companies Canadian and US Peers, 2010-11 to 2012-13

The University of Toronto leads North American peers for the number of new research-based startup companies.

The data for the bar chart are depicted in the following table:

Institutions	New Research-based Spin-off Companies 2010-11 to 2012-13
TORONTO	59
Illinois - Urbana & Chicago	44
Minnesota	35
Washington	35
Michigan	31
WATERLOO	24
Ohio State	21
Pittsburgh	20
BRITISH COLUMBIA	18
Arizona	16
OTTAWA	15
Wisconsin	15
WESTERN	11
ALBERTA	10
MONTRÉAL	6
MCMASTER	5
DALHOUSIE	3
CALGARY	3
LAVAL	3
QUEEN'S	2
MCGILL	2
SASKATCHEWAN	1
MANITOBA	0

- 1. Data Source: Association of University Technology Managers (AUTM).
- 2. As per the Association of University Technology Managers (AUTM), "New Research-based Start-up Companies" are defined as new companies that are dependent on licensing institutional intellectual property for their formation.
- 3. Fiscal year varies by university. U of T's is May to April.
- 4. Where available, U of T includes partner hospitals.
- 5. Canadian peer institutions are shown in capital letters.
- 6. UC Berkeley is excluded as its data is available only as part of the University of California System.
- 7. University of Texas at Austin is excluded as its data is available only as part of the University of Texas System.

#### **Entrepreneurship:**

In addition to creating start-up companies based on intellectual property developed at the institution, the University of Toronto continues to expand the programs and initiatives for our student entrepreneurs. The Banting & Best Centre for Innovation & Entrepreneurship (BBCIE) was established in 2012 as the central support office for student-related entrepreneurial activity across the three campuses of the University. BBCIE helps facilitate and coordinate the growing number of support programs for entrepreneurs delivered through nine incubators and accelerators. In addition, BBCIE also oversees the Banting & Best buildings which have been repurposed to provide physical space for innovation and entrepreneurship. These buildings currently host over 20 start-up companies, five commercialization support agencies, the Impact Centre, UTEST, and the Innovation and Partnerships Office (IPO). Together, these spaces and services provide a comprehensive support system for university-based entrepreneurs and recent graduates. Recent years have also seen an increase in entrepreneurial courses and student-led clubs and initiatives. There are currently more than 68 courses and programs focused on entrepreneurship and innovation available to students across various faculties. In the 2014 academic year, almost 4,000 registrants were able to learn about and experience entrepreneurship by taking part in these University of Toronto offerings.

#### Figure A-5-d Entrepreneurship Ecosystem, 2014/15

The University of Toronto is the perfect place for entrepreneurs looking to grow, collaborate and connect. With a growing ecosystem of accelerators, courses, programs, and clubs, the University of Toronto helps bring ideas to life.

226 student-led start-up teams and 79 new start-up companies were supported by 9 entrepreneurial hubs. \$19M has been attracted in investment and \$2.5M has been generated in sales.

The data for the donut chart are depicted in the following table:

	Percent
Student teams	53%
Alumni teams	23%
Student and Faculty teams	13%
Student and Alumni teams	1%
Accelerator-affiliation only	10%
Total companies	79

- 1. Data source: Banting & Best Centre for Innovation and Entrepreneurship (BBCIE), for April 1, 2014 to March 31, 2015.
- As per the Association of University Technology Managers (AUTM), "New Start-up Companies" are defined as startups created at the university but not based on licensing institutional intellectual property. These companies are distinct from research-based startups.

## Figure A-5-e Entrepreneurship-related Courses, 2013-2014

The University of Toronto has developed a wide range of academic courses related to entrepreneurship for both undergraduates and graduates.

The data for the bar chart are depicted in the following table:

#### Number of Entrepreneurship-related Academic Courses

	Undergraduates	Graduates
2013	29	22
2014	31	25

#### Entrepreneurship-related Academic Course Registration

	Undergraduates	Graduates
2013	2,786	749
2014	3,084	858

#### Notes:

- 1. Data source: Banting & Best Centre for Innovation and Entrepreneurship (BBCIE) and Government, Institutional and Community Relations (GICR).
- Courses related to entrepreneurship were identified in the course catalog by searching for a set of keywords relating to entrepreneurship and manually validating the results for relevance. The above figures include only academic courses and exclude extracurricular courses and programs.
- 3. Registrations represent the number of students registered in individual courses, not the number of individual students.

#### **Related Websites:**

Banting & Best Centre for Entrepreneurship & Innovation: http://entrepreneurs.utoronto.ca/

## B. Education Excellence 0. Rankings

#### **Rankings**

#### **Performance Relevance:**

Rankings provide one measure of the institution's performance and are particularly useful for international comparison.

## Figure B-0-a Times Higher Education Global Employability University Ranking, Top 25 International Institutions, 2015

The University of Toronto is the highest ranked Canadian university and 10<sup>th</sup> in the world for Employability.

The data for the bar chart are depicted in the following table:

Rank	Institution	Country	Score
1	Harvard University	United States	662
2	University of Cambridge	United Kingdom	633
3	University of Oxford	United Kingdom	609
4	California Institute of Technology	United States	597
5	Yale University	United States	575
6	Massachusetts Institute of Technology	United States	571
7	Stanford University	United States	552
8	Columbia University	United States	531
9	Princeton University	United States	509
10	University of Toronto	Canada	483
11	Technical University of Munich	Germany	411
12	University of Tokyo	Japan	398
13	École Normale Supérieure	France	386
14	Hong Kong University of Science and Technology	Hong Kong	378
15	Imperial College London	United Kingdom	369
16	Peking University	China	363
17	National University of Singapore	Singapore	360
18	Duke University	United States	348
19	University of California, Berkeley	United States	333
20	Indian Institute of Science	India	332
21	McGill University	Canada	319
22	Mines ParisTech	France	308
23	University of Edinburgh	United Kingdom	296
24	University of Manchester	United Kingdom	288
25	HEC Paris	France	278

Data source: THE (https://www.timeshighereducation.com/carousels/global-employability-university-ranking-2015-results).

#### **B.** Education Excellence

#### 1. Recruitment and Admissions

#### **Entering Averages**

#### **Performance Relevance:**

Student entering grade averages reflect an institution's ability to attract a well-qualified student body.

We have included a comparison of the University of Toronto with the rest of the Ontario University system. This comparison illustrates the differences in distribution of entering grade average.

Comparisons over time provide an indication of an institution's ability to consistently attract high quality students. Entering averages specific to our Arts and Science programs across our three campuses indicate whether our ability to attract high quality students varies by campus.

## Figure B-1-a Distribution of Entering Grade Averages of Ontario Secondary School Students Registered at the University of Toronto Compared to Students Registered at other Ontario Universities First-Entry Programs, Fall 2014

The University of Toronto is more selective of student's Entering Grade Averages than the average of other Ontario institutions.

The data in the column chart are summarized in the following table.

Entering Grad Averages	U of T	System (excl. U of T)
Less than 80%	15.9%	23.7%
80% - 84%	24.8%	25.7%
85% - 89%	29.4%	26.6%
90% - 94%	22.4%	18.6%
95% - 100%	7.5%	5.3%

- 1. Data source: COU. Based on OUAC final average marks.
- 2. System excludes University of Toronto

#### **B.** Education Excellence

#### 1. Recruitment and Admissions

## Figure B-1-b Entering Grade Averages (Average Mark), Arts & Science and Engineering by Campus, Fall 2011 to Fall 2015

Across all campuses, and within Engineering, the University of Toronto is becoming more selective of student's Entering Grade Averages.

The data in the column chart are summarized in the following table.

	St. George	UTSC	UTM	Three-Campus	
	(A&S)	(A&S)	(A&S)	(A&S)	Engineering
2011	87.2%	82.3%	82.0%	84.6%	90.4%
2012	87.6%	82.5%	82.3%	84.7%	90.9%
2013	88.0%	82.6%	82.5%	84.8%	91.7%
2014	88.1%	82.8%	82.7%	85.0%	92.2%
2015	88.5%	84.0%	82.8%	85.6%	92.5%

#### Notes:

1. Data source: Admissions & Awards. Based on final program admission average.

#### **B.** Education Excellence

#### 1. Recruitment and Admissions

#### **Applications, Offers, and Registrations**

#### **Performance Relevance:**

The success of our recruitment efforts for new students can be measured by the annual volume of applications, offer rates and yield rates (registrations as a percentage of offers).

#### 1. Recruitment and Admissions

## Figure B-1-c Total Applications, Offers, and Registrations Undergraduate First-Entry Programs, 2007-08 to 2014-15

For undergraduate First-Entry programs at the University of Toronto: applications, offers and registrations have seen growth. The decline in the yield rate warrants continued monitoring.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	61,648	60,583	62,463	64,377	67,610	71,457	73,886	75,733
Offers	38,446	39,389	40,309	38,905	42,438	43,622	46,754	50,319
FT								
Registrations	11,148	10,910	11,525	11,114	11,463	12,309	12,493	12,831
Yield Rate	29.0%	27.7%	28.6%	28.6%	27.0%	28.2%	26.7%	25.5%
Offer Rate	62.4%	65.0%	64.5%	60.4%	62.8%	61.0%	63.3%	66.4%

#### Notes:

- 1. Data source: Ontario Universities' Application Centre (OUAC).
- Undergraduate first-entry programs include: Arts & Science St. George campus, UTM, UTSC, Applied Science & Engineering, Architectural Studies, Kinesiology & Physical Education, and Music.
- 3. Includes applicants directly from high school (OUAC 101) and all other undergraduate applicants (OUAC 105) who applied through OUAC for first year full time fall entry into first-entry programs. Excludes students who applied directly to U of T, and who applied with advanced standing.
- 4. Yield rate is the number of registrations divided by number of offers.
- 5. Offer rate is the number of offers divided by number of applications.

## Figure B-1-d Applications, Offers, and Registrations Undergraduate First-Entry Programs by Faculty, 2014-15

	Arts, Science and Commerce			Applied Science and	Architectural	Kinesiology and Physical	
	St. George	UTM	UTSC	Engineering	Studies	Education	Music
Applications	30,973	17,269	13,462	10,423	1,622	1,528	456
Offers	17,731	14,714	13,191	3,121	584	794	184
FT Registrations	5,311	3,092	2,736	1,165	185	225	117

#### 1. Recruitment and Admissions

## Figure B-1-e Total Applications, Offers, and Registrations Second-Entry Professional Programs, 2009-10 to 2014-15

For Second-Entry Professional Programs at the University of Toronto: applications are steady but offers and registrations have shown growth. The decline in the yield rate warrants continued monitoring.

The data for the column-line combination chart are summarized in the following table.

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	6,989	7,542	6,789	6,727	6,755	7,443
Offers	1,197	1,226	1,242	1,243	1,316	1,343
FT						
Registrations	901	914	932	928	963	968
Yield Rate	75.3%	74.6%	75.0%	74.7%	73.2%	72.1%
Offer Rate	17.1%	16.3%	18.3%	18.5%	19.5%	18.0%

- 1. Data source: Faculty admission offices.
- 2. Second-entry professional programs include: Dentistry, Law, Medicine, Nursing, and Pharmacy.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

Figure B-1-f
Applications, Offers, and Registrations
Second-Entry Professional Programs by Faculty, 2014-15

	Dentistry	Law	Medicine	Nursing	Pharmacy
Applications	538	2,000	3,463	735	707
Offers	122	341	336	271	273
FT Registrations	96	199	259	177	237

#### 1. Recruitment and Admissions

## Figure B-1-g Total Applications, Offers, Registrations – International Students Professional Masters Programs, 2007-08 to 2014-15

For International students in Professional Masters Programs at the University of Toronto: applications, offers and registrations have shown strong growth. The offer and yield rate remain steady.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	1,306	1,520	1,683	1,878	2,304	2,755	3,187	3,778
Offers	408	514	561	622	695	881	981	1,219
FT								
Registrations	151	184	171	235	273	378	455	541
Yield Rate	37.0%	35.8%	30.5%	37.8%	39.3%	42.9%	46.4%	44.4%
Offer Rate	31.2%	33.8%	33.3%	33.1%	30.2%	32.0%	30.8%	32.3%

- 1. Data source: School of Graduate Studies (SGS).
- Professional Masters programs include: Master of Museum Studies: Master of Music, Performance; Master of Visual Studies; Global Professional Master of Laws; Master of Arts-Child Study and Education; Master of Architecture; Master of Business Administration: Executive Master of Business Administration: Executive Master of Business Administration (Global Option); Master of Education; Master of Education, Counseling Psychology; Master of Finance; Master of Financial Economics; Master of Global Affairs; Master of Information; Master of Industrial Relations and Human Resources; Master of Landscape Architecture; Master of Management and Professional Accounting; Master of Public Policy; Master of Studies in Law; Master of Science, Planning; Master of Science, Sustainability Management; Master of Social Work; Master of Teaching; Master of Urban Design; Master of Urban Design Studies; Master of Engineering; Master of Engineering in Cities Engineering and Management; Master of Engineering Design and Manufacturing; Master of Environmental Science; Master of Health Science, Clinical Engineering; Master of Mathematical Finance; Master of Science in Applied Computing; Master of Biotechnology; Master of Forest Conservation; Master of Health Informatics; Master of Health Science; Master of Health Science, Public Health Sciences; Master of Health Science, Medical Radiation Sciences; Master of Management of Innovation; Master of Nursing; Master of Public Health; Master of Science in Dentistry; Master of Science, Biomedical Communications; Master of Science, Community Health; Master of Science, Occupational Therapy; Master of Science, Physical Therapy.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### 1. Recruitment and Admissions

## Figure B-1-h Total Applications, Offers, Registrations – International Students SGS Doctoral-Stream Masters Programs, 2007-08 to 2014-15

For International Students in Doctoral Stream Masters Programs at the University of Toronto: there is little change in recent years. The decline in the yield rate warrants continued monitoring.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	2,489	2,259	2,586	2,705	3,062	3,514	3648	3,590
Offers	487	494	375	434	441	474	469	469
FT								
Registrations	209	201	187	186	181	207	205	187
Yield Rate	42.9%	40.7%	49.9%	42.9%	41.0%	43.7%	43.7%	39.9%
Offer Rate	19.6%	21.9%	14.5%	16.0%	14.4%	13.5%	12.9%	13.1%

- 1. Data source: School of Graduate Studies (SGS).
- 2. Masters programs include: MA, MSc, MASc, MScF, Specialty MSc, MMus, LLM.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### 1. Recruitment and Admissions

## Figure B-1-i Total Applications, Offers, Registrations – International Students SGS Doctoral Programs, 2007-08 to 2014-15

For International Students in Doctoral Programs at the University of Toronto: applications, offers and registrations remain steady. The decline in the yield rate warrants continued monitoring.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	2,654	2,485	2,609	3,005	3,309	3,520	3412	3,531
Offers	392	400	310	384	341	412	369	415
FT								
Registrations	214	195	164	191	178	236	208	216
Yield Rate	54.6%	48.8%	52.9%	49.7%	52.2%	57.3%	56.4%	52.0%
Offer Rate	14.8%	16.1%	11.9%	12.8%	10.3%	11.7%	10.8%	11.8%

- 1. Data source: School of Graduate Studies (SGS).
- 2. Doctoral Programs include: DMA, PhD, EdD, SJD.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### 1. Recruitment and Admissions

## Figure B-1-j Total Applications, Offers, Registrations – Domestic Students Professional Masters Programs, 2007-08 to 2014-15

For Domestic Students in Professional Masters Programs at the University of Toronto: applications, offers and registrations have shown growth. The offer and yield rate remain steady.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	8,082	7,889	8,588	9,257	9,768	10,134	10,630	11,490
Offers	3,517	3,512	3,908	3,737	4,038	4,127	4,512	4,800
FT Registrations	1,779	1,843	1,948	2,088	2,269	2,292	2,542	2,741
Yield Rate	50.6%	52.5%	49.8%	55.9%	56.2%	55.5%	56.3%	57.1%
Offer Rate	43.5%	44.5%	45.5%	40.4%	41.3%	40.7%	42.4%	41.8%

- Data source: School of Graduate Studies (SGS).
- Professional Masters programs include: Master of Museum Studies; Master of Music, Performance; Master of Visual Studies; Global Professional Master of Laws; Master of Arts-Child Study and Education; Master of Architecture; Master of Business Administration; Executive Master of Business Administration; Executive Master of Business Administration (Global Option); Master of Education; Master of Education, Counseling Psychology; Master of Finance; Master of Financial Economics; Master of Global Affairs; Master of Information; Master of Industrial Relations and Human Resources; Master of Landscape Architecture; Master of Management and Professional Accounting; Master of Public Policy; Master of Studies in Law; Master of Science, Planning; Master of Science, Sustainability Management; Master of Social Work; Master of Teaching; Master of Urban Design; Master of Urban Design Studies; Master of Engineering; Master of Engineering in Cities Engineering and Management; Master of Engineering Design and Manufacturing; Master of Environmental Science; Master of Health Science, Clinical Engineering; Master of Mathematical Finance; Master of Science in Applied Computing; Master of Biotechnology; Master of Forest Conservation; Master of Health Informatics; Master of Health Science; Master of Health Science, Public Health Sciences: Master of Health Science, Medical Radiation Sciences: Master of Management of Innovation; Master of Nursing; Master of Public Health; Master of Science in Dentistry; Master of Science, Biomedical Communications; Master of Science, Community Health; Master of Science, Occupational Therapy; Master of Science, Physical Therapy.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### 1. Recruitment and Admissions

## Figure B-1-k Total Applications, Offers, Registrations – Domestic Students SGS Doctoral-Stream Masters Programs, 2007-08 to 2014-15

For Domestic Students in Doctoral-Stream Masters Programs at the University of Toronto: applications, offers and registrations remain steady and there is an increase in the yield rate.

The data for the column-line combination chart are summarized in the following table.

	1	1	1		1		1	
	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	5,964	5,248	5,457	5,667	5,548	5,690	5,620	5,586
Offers	2,573	2,323	2,191	2,117	2,108	2,106	2,168	2,152
FT								
Registrations	1,398	1,255	1,220	1,154	1,176	1,178	1,283	1,276
Yield Rate	54.3%	54.0%	55.7%	54.5%	55.8%	55.9%	59.2%	59.3%
Offer Rate	43.1%	44.3%	40.2%	37.4%	38.0%	37.0%	38.6%	38.5%

- 1. Data source: School of Graduate Studies (SGS).
- 2. Masters programs include: MA, MSc, MASc, MScF, Specialty MSc, MMus, LLM.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### 1. Recruitment and Admissions

## Figure B-1-I Total Applications, Offers, Registrations – Domestic Students SGS Doctoral Programs 2007-08 to 2014-15

For Domestic Students in Doctoral Programs at the University of Toronto: applications, offers and registrations remain steady. The yield rate and offer rate also remain steady.

The data for the column-line combination chart are summarized in the following table.

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Applications	2,586	2,401	2,573	2,695	2,457	2,332	2464	2,482
Offers	1,130	1,013	1,076	1,034	899	932	1016	1,046
FT								
Registrations	708	645	689	684	619	619	679	691
Yield Rate	62.7%	63.7%	64.0%	66.2%	68.9%	66.4%	66.8%	66.1%
Offer Rate	43.7%	42.2%	41.8%	38.4%	36.6%	40.0%	41.2%	42.1%

- 1. Data source: School of Graduate Studies (SGS).
- 2. Doctoral Programs include: DMA, PhD, EdD, SJD.
- 3. Yield rate is the number of registrations divided by number of offers.
- 4. Offer rate is the number of offers divided by number of applications.

#### **Undergraduate Student Awards**

#### **Performance Relevance:**

In an effort to further assess the achievements of our students we have included a number of prestigious undergraduate awards and scholarships as metrics.

**Entrance** scholarships and awards (awarded at the beginning of students' studies) provide a measure of success of the University in attracting excellent students. The TD Scholarship<sup>1</sup> is an example of an undergraduate level entrance award.

**Exit** scholarships (awarded at the end of students' studies) demonstrate the quality of the University's performance in educating and providing students with the necessary environment to achieve excellence. Undergraduate level exit scholarships include the Rhodes Scholarship <sup>2</sup>, the Knox Fellowship<sup>3</sup>, and the Commonwealth Scholarship <sup>4</sup>. We have expressed the number of University of Toronto recipients as a percentage of the number of recipients in Canada, with one exception. Since the Rhodes program provides a fixed number of awards per province, the share is expressed at the provincial rather than national level.

- TD Scholarships are awarded to individuals who have demonstrated outstanding community leadership. Twenty scholarships are awarded each year and are renewable for four years.
- At the undergraduate level, two Rhodes Scholarships are granted to Ontario students each year, and a total of eleven are awarded to Canadian students. It should be noted that applicants can apply using their home province or that of their undergraduate university.
- 3. The Frank Knox Memorial Fellowship program provides funding for students from Australia, Canada, New Zealand and the UK to conduct graduate study at Harvard University. Through in-country competitions, Knox Fellowships are typically awarded to 15 newly admitted students each year, including six from the UK and the rest from Canada, Australia and NZ. Funding is guaranteed for up to two years of study at Harvard. Fellows are selected on the basis of "future promise of leadership, strength of character, keen mind, a balanced judgment and a devotion to the democratic ideal".
- 4. Commonwealth Scholarships were established by Commonwealth governments "to enable students of high intellectual promise to pursue studies in Commonwealth countries other than their own, so that on their return they could make a distinctive contribution in their own countries while fostering mutual understanding with the Commonwealth".

## Figure B-2-a Undergraduate Student Scholarship Recipients by Award University of Toronto's Share of Total Awarded to Canadian Universities

The University of Toronto's undergraduate students are awarded a large share of entrance and exit awards.

The share of awards is significantly larger than the University's share of undergraduate students, which is approximately 7% of the national total and 15% of the provincial total.

UofT's undergraduate students received 52% of Rhodes Scholarships provincially.

UofT's undergraduate students received 36% of Knox Fellowships, 10% of Commonwealth Scholarships, and 11% of TD Scholarships nationally.

- Data source: AUCC for Knox and TD Awards; Enrolment Services for Rhodes Scholarship; the Bureau of International Education (CBIE) for Commonwealth Scholarship.
- 2. Rhodes Scholarship counts include those University of Toronto students who received the scholarship from outside of Ontario.

#### **Graduate Student Awards**

#### **Performance Relevance:**

The number of prestigious student awards received by our graduate students provides an assessment of our ability to recruit excellent students and provide an environment in which they can thrive.

Doctoral scholarships are awarded (based on merit) upon entry or continuation into the doctoral program. We have included the number of University of Toronto graduate students receiving top tier doctoral scholarships (Canada Graduate Scholarships and Vanier Canada Graduate Scholarships) from the Social Sciences and Humanities Research Council (SSHRC), the Natural Sciences and Engineering Research Council (NSERC), and the Canadian Institutes of Health Research (CIHR), as well as Pierre Elliott Trudeau Scholarships.

## Figure B-2-b Prestigious Canadian Doctoral Scholarships, Percentage Share, 2006-2015

The University of Toronto's doctoral students are awarded a large share of prestigious Canadian Doctoral Scholarships.

The share of scholarships is significantly larger than the University's share of doctoral students, which is approximately 12% of the national total.

The data for the bar chart are summarized in the following table.

	number of	Percent
University	Scholarships Awarded	Share
Toronto	1,780	16.0%
UBC	1,212	10.9%
McGill	850	7.7%
Montréal	672	6.0%
Alberta	523	4.7%
Western	441	4.0%
Ottawa	434	3.9%
McMaster	416	3.7%
Queen's	399	3.6%
Laval	399	3.6%
Waterloo	375	3.4%
Calgary	369	3.3%
Dalhousie	222	2.0%
Manitoba	170	1.5%
Saskatchewan	117	1.1%

- 1. Data source: Agency websites
- 2. Percent share based on total cumulative counts.
- 3. Awards counted in the chart include: Canada Graduate Scholarships Doctoral and Vanier Scholarships from CIHR, NSERC and SSHRC; NSERC André Hamer Prize; and, the Pierre Elliot Trudeau Scholarship.
- 4. Only our Canadian peer institutions are shown above.

#### Student-Faculty Ratios – U.S. and Canadian Peers

#### **Performance Relevance:**

Student-faculty ratios at the institutional level provide a general indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, e.g., opportunities for interaction or feedback on academic work. When compared to similar institutions and over time, these ratios can signal funding, and resource issues.

Student-faculty ratios at the University of Toronto have been measured against two sets of peers: our ten publicly-funded U.S. peers<sup>1</sup>, and our research-intensive Canadian peer universities<sup>2</sup>, using two different methodologies for calculation of these measures. The resulting ratios are not comparable with each other.

This table lists the main differences of the two methodologies:

	U.S. Peer methodology	Canadian Peer methodology				
Student Enrolment	Excludes residents					
Student Full-time Equivalent	Undergraduate and Graduate	Undergraduate FTE is based on				
(FTE) conversion	FTE: FT = 1, PT=0.3	course load;				
		Graduate FTE: FT=1, PT=0.3				
Similarities between the two						
methodologies regarding	Ranks, and teaching stream (lecturers/instructors).					
Faculty Count						
Differences between the two	Full-time Headcounts	Faculty Full-time Equivalent (FTE) <sup>3</sup>				
methodologies regarding	<b>F</b>					
Faculty Count	Excludes Medicine <sup>4</sup>	Includes Medicine, but excludes Clinicians				
0 (5 )	AALIBE	•				
Source of Faculty data	AAUP Faculty Salary Survey	U15 faculty counts project				
Fall 2013 Student FTEs	71,774	69,297				
used to calculate S-F ratio	·	·				
Fall 2013 Faculty count	2,139	2,689				
used to calculate S-F ratio	ŕ	·				
Fall 2013 Student Faculty	33.6	25.8				
Ratio						

<sup>&</sup>lt;sup>1</sup> U.S. peers include University of Arizona, University of California - Berkeley, University of Illinois - Urbana Champaign, University of Michigan - Ann Arbor, University of Minnesota - Twin Cities, Ohio State University, University of Pittsburgh, University of Texas - Austin, University of Washington, and University of Wisconsin - Madison

<sup>&</sup>lt;sup>2</sup> Canadian peers include University of Alberta, University of British Columbia, University of Calgary, Dalhousie University, Laval University, University of Manitoba, McGill University, McMaster University, University of Montréal, University of Ottawa, Queen's University, University of Saskatchewan, University of Waterloo, Western Ontario University

<sup>&</sup>lt;sup>3</sup> The Canadian Peer methodology has changed to use faculty FTE instead of Full-time headcounts in the 2015 Performance Indicator, where the historical data in Figure B-3-b and c have been updated using the new method.

<sup>&</sup>lt;sup>4</sup> The U.S. Peer methodology has changed to include teaching stream (lecturers/instructors) in the 2014 Performance Indicators. The historical data in Figure B-3-a and b have all been updated using the new method.

#### Figure B-3-a Student-Faculty Ratios, Comparison with U.S. Peers, Fall 2013

The University of Toronto's Student-Faculty Ratio is higher than US peers (using US peer methodology).

University of Toronto's Student-Faculty ratio using AAU methodology is 33.6 in Fall 2013.

This compares to the AAU peer mean of 21.3.

The identity of the AAU peer institutions are masked, and range from 16.1 to 27.2.

All AAU peer institutions had lower student-faculty ratios than U of T.

- 1. For comparability with U.S. Peers, Student-Faculty Ratio is calculated using U.S. Peer Methodology (AAUDE), see "Performance Relevance" section at the start of section B-3 for details.
- 2. Data source: IPEDS Fall Enrolment (NCES Website) and Association of American Universities Data Exchange (AAUDE) Annual AAUP Faculty Salary Survey.
- 3. Data missing for the University of Washington.
- 4. U.S. Peers Average is a simple average and is not weighted by university size.
- 5. Faculty data exclude Medicine while the student enrolment data include Medicine.
- Faculty counts include the following ranks: Professor, Associate Prof, Assistant Prof, Instructor, Lecturer, and FT faculty with no assigned rank. Please note that this more comprehensive definition is new for the 2014 cycle of Performance Indicators.
- 7. Part-time students converted to Full-time-equivalent (FTE) by multiplying by 0.3.

#### Figure B-3-b Student-Faculty Ratios, Comparison with Canadian Peers, Fall 2014

The University of Toronto's Student-Faculty Ratio is higher than most Canadian peers (using Canadian peer methodology).

In Fall 2014, University of Toronto's Student-Faculty ratio using Canadian Peer methodology is 26.4.

This compares to the Canadian peer mean of 20.5.

The identity of the Canadian peer institutions are masked, and range from 14.9 to 27.9.

10 institutions had lower student-faculty ratios than U of T.

- 1. Data source: U15 Data Exchange (U15DE).
- 2. Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.
- 3. Faculty counts exclude Clinicians.
- 4. The students include special students, certificate and diploma students.
- 5. Beginning with PI 2014, student enrolment excludes medical residents as clinicians are excluded from the faculty counts.
- 6. Canadian peer mean excludes the University of Toronto, University of Calgary and University of Manitoba.

# Figure B-3-c Student Faculty Ratios Comparison with Mean of Canadian Peers Fall 2011 to 2014

The data for the line chart are depicted in the following table:

Year	Toronto	Canadian Peer mean
2011	24.6	19.7
2012	25.9	19.4
2013	25.8	20.1
2014	26.4	20.5

#### Notes:

- 1. Data source: U15 Data Exchange (U15DE).
- 2. Faculty counts are Full-time Equivalent (FTE) of full-time and part-time Professoriate including tenure stream, non-tenure stream, and teaching stream faculty with contracts of 12-months or more.
- 3. Faculty counts exclude Clinicians.
- 4. The students include special students, certificate and diploma students.
- 5. Canadian peer mean excludes the University of Toronto
- 6. Canadian peer mean 2014 excludes University of Calgary and University of Manitoba.

Canadian peer mean 2013 excludes University of Dalhousie.

Canadian peer mean 2012 excludes University of Montreal.

#### **Student-Faculty Ratios – Various Faculty Inclusions**

#### **Performance Relevance:**

Student-faculty ratios at the institutional level provide a general indication of the deployment or available level of resources. A significant part of the student experience is predicated on access to faculty, e.g., opportunities for interaction or feedback on academic work.

There are many different categories of academic appointees and many ways to count them. The range of categories is greatest for institutions with professional schools or affiliated research institutes. Faculty can be categorized by appointment status (e.g. tenure-stream, teaching-stream, short-term contract, adjunct), by rank (e.g. assistant, associate and full professors), by time commitment (full-time, part-time), by job description (e.g. research scientists, clinical faculty), or by salary source (university or affiliated institution). What these categories mean in terms of contribution to the teaching and research mission of the University also varies from one institution to the next. As we see in the charts below, our faculty counts vary dramatically depending on which definition is used.

## Figure B-3-d Student-Faculty Ratios based on Faculty FTE by Various Faculty Inclusions, Fall 2014

The University of Toronto utilizes many types of faculty for teaching. Student-faculty ratios vary depending on the categories of faculty that are included.

The data for the column-line chart are depicted in the following table:

		Student-Faculty	
Category	Definition	Ratio	Total Faculty
Α	Professoriate excl. clinicians	26.4	2,679.3
В	Professoriate plus clinicians	13.0	5,436.2
	B + Term-limited Instructional Faculty		
С	(Sessional, Stipend)	12.4	5,702.0
D	All Faculty	10.4	6,803.1

#### Notes:

- 1. Source: Government, Institutional & Community Relations (GICR).
- 2. The students include special students, certificate and diploma students, but exclude residents.
- 3. In Fall 2014, there were 70,853 FTE students at the University of Toronto.

## Figure B-3-e Student-Faculty Ratios based on Faculty Headcount by Various Faculty Inclusions, Fall 2014

The University of Toronto utilizes many types of faculty for teaching. Student faculty ratios vary depending on the categories of faculty that are included.

The data for the column-line chart are depicted in the following table:

		Student-Faculty	
Category	Definition	Ratio	Total Faculty
Α	Professoriate excl. clinicians	25.0	2,839
В	Professoriate plus clinicians	8.3	8,503
	B + Term-limited Instructional Faculty		
С	(Sessional, Stipend)	7.2	9,832
D	All Faculty	5.0	14,038

- 1. Source: Government, Institutional & Community Relations (GICR).
- 2. The students include special students, certificate and diploma students, but exclude residents.
- 3. In Fall 2014, there were 70,853 FTE students at the University of Toronto.

#### **Undergraduate Student Retention and Graduation**

#### **Performance Relevance:**

The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects the University's success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs.

To assess the University's performance at the undergraduate level, we have included measures of retention and graduation exchanged with the Consortium for Student Retention Data Exchange (CSRDE); both across time and in comparison to peer institutions.

2003 was the first year of the Ontario double cohort with graduates of both the old five-year secondary school curriculum and the new four-year curriculum entering first-year university. Although retention and graduation statistics for the 2003 cohort are no longer reported, there are still some observable lag effects in the 2004 and 2005 cohorts.

## Figure B-4-a University of Toronto First Year Retention Rate, 2004 Cohort to 2013 Cohort; Six-Year Graduation Rate, 2004 Cohort to 2008 Cohort

The University of Toronto's First Year Retention rate is steadily improving. However, the University's six-year graduation rate has shown a slight decline in the most recent year and warrants further monitoring.

The data for the line chart are summarized in the following table.

	number of		
	students	Retention	Graduation
Entering Cohorts	in cohort	rate	rate
2004 entering cohort	9,582	90.0%	70.7%
2005 entering cohort	10,142	89.4%	69.3%
2006 entering cohort	9,922	90.0%	71.2%
2007 entering cohort	10,415	90.4%	72.3%
2008 entering cohort	9,931	90.9%	71.7%
2009 entering cohort	10,738	91.2%	
2010 entering cohort	10,384	91.3%	
2011 entering cohort	10,587	91.2%	
2012 entering cohort	11,379	92.0%	
2013 entering cohort	11,540	92.1%	

- Source: Government, Institutional and Community Relations (GICR) using Consortium for Student Retention Data Exchange (CSRDE) methodology.
- 2. Retention rate: The proportion of entering registrants in a 4-year program continuing to the following year. Graduation rate: The proportion of entering registrants in a 4-year program graduating at the end of the sixth year.
- 3. Students registered in three-year programs are excluded.
- 4. Students who continue to an undergraduate professional program are counted as continuing instead of graduating.

# Figure B-4-b First Year Retention Rate University of Toronto Compared to Other AAU Public Institutions by Selectivity 2013 Cohort Continuing their Studies in 2014

The University of Toronto's First Year Retention Rate compares favourably to Canadian and US peers.

The data for the bar chart are summarized in the following table.

	Retention Rate
TORONTO	92.1%
Canadian peers (n=11)	89.8%
Public - Highly Selective (n=85)	89.4%
All Public (n=270)	83.6%
Public - Selective (n=50)	79.2%
Public - Less Selective (n=63)	75.2%
Public - Moderately Selective (n=64)	75.1%

#### Notes:

1. Data source: CSRDE Report 2015.

The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.

Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)

Selective: SAT 1045 to 1100 or ACT 22.5 to 24
Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4
Less Selective: SAT below 990 or ACT below 21.

- The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions – Highly Selective as our comparator.
- 4. Canadian peers exclude the University of Toronto. Missing data for Alberta, Saskatchewan, and Laval.
- 5. The n in the brackets is the number of institutions in the group.
- In Fall 2013, there are 11,540 first-year students who entered into a first-entry four-year undergraduate program in U of T.

# Figure B-4-c Six-Year Graduation Rate University of Toronto vs. Other Public Institutions by Selectivity 2008 Cohort Graduating by 2014

The University of Toronto's Six-year Graduation Rate is slightly lower than Canadian peers and US *Highly Selective* public universities. However, the Graduation Rate is significantly higher than other US public universities.

The data for the bar chart are summarized in the following table.

	Six Year Graduation Rate
Canadian peers who exclude 3-yr programs from calculation (n=4)	76.6%
Public - Highly Selective (n=84)	73.7%
TORONTO	71.7%
All Public (n=316)	62.2%
Public - Selective (n=57)	53.8%
Public - Moderately Selective (n=86)	47.6%
Public - Less Selective (n=82)	43.6%

#### Notes:

1. Data source: CSRDE Report 2015.

 The CSRDE survey is based on the premise that an institution's retention and completion rates depend largely on how selective the institution is. Therefore, CSRDE reports the retention and graduation results by four levels of selectivity defined by entering students' average SAT or ACT test scores.

Highly Selective: SAT above 1100 (maximum 1600) or ACT above 24 (maximum 36)

Selective: SAT 1045 to 1100 or ACT 22.5 to 24
Moderately Selective: SAT 990 to 1044 or ACT 21 to 22.4
Less Selective: SAT below 990 or ACT below 21.

- The CSRDE survey includes both public and private institutions in North America. We have chosen Public Institutions – Highly Selective as our comparator.
- 4. Canadian peers are limited to the four institutions (McGill, UBC, Calgary and Waterloo) that exclude 3-year degree programs in their calculations.
- 5. The n in the brackets is the number of institutions in the group.
- 6. In U of T, there are 7,120 students of cohort 2008 who graduated by 2014.

#### 5. Undergraduate Student Experience

#### **First Year Foundational Programs**

#### **Performance Relevance:**

The University is committed to improving undergraduate student engagement by offering small learning community opportunities. One initiative to achieve this commitment was to expand the First Year Foundational Year Programs for arts, science and business students.

In 2003 Victoria College introduced Vic One, which gave first year students an opportunity to experience an intense small-class learning environment. In 2005, Trinity College introduced a similar program, Trin One. In 2012, the concept of Foundational Year Programs was expanded to all seven colleges in the Faculty of Arts and Science St. George campus<sup>1</sup>, as well as to U of T Scarborough and U of T Mississauga. Munk School of Global Affairs started the Munk One program in 2013.

First Year Foundational Programs: College One programs typically combine one or more theme-based courses with co-curricular events (e.g. guest lectures) and experiential learning opportunities. All first-year, full-time students in the Faculty of Arts and Science, regardless of college affiliation, are eligible for admission to these programs. These programs provide a structured transition from high school to university with a focus on developing critical thinking, speaking and writing skills and an atmosphere that allows students to develop close relationships with fellow classmates and instructors.

<sup>&</sup>lt;sup>1</sup> The seven colleges on St. George campus are: Innis College, New College, St. Michael's College, Trinity College, University College, Victoria College, Woodsworth College.

#### 5. Undergraduate Student Experience

## Figure B-5-a First Year Foundations – The *One* Programs, Registrations, Offers, Enrolment on St. George Campus, Fall 2015

The University of Toronto's *One* Programs at the St. George campus are a popular option for students.

The data for the column chart are summarized in the following table.

	Innis ONE	New ONE	SMC ONE	Trinity ONE	UC ONE	Vic ONE	Woodsworth ONE	Munk ONE
Applications	356	409	305	396	158	589	303	191
Offers	187	156	277	287	158	332	179	35
Enrolment	45	94	46	117	95	205	107	29

#### Notes:

1. Data source: Faculty of Arts and Science

#### Figure B-5-b Foundational Year Programs, Enrolment by Campus, Fall 2015

The popularity of The One Programs extends to all three of the University of Toronto campuses.

The data for the donut chart are summarized in the following table.

	Enrolment
St. George	738
UTM	221
UTSC	1,700
Total	2,659

#### Notes:

1. Data source: Faculty of Arts and Science, UTM One office, UTSC Registrar office

#### **Related website:**

Foundational Year Programs <a href="http://discover.utoronto.ca/one">http://discover.utoronto.ca/one</a>

#### 5. Undergraduate Student Experience

#### **Undergraduate Instructional Engagement**

#### Performance Relevance:

The University of Toronto has many assets which it can tap to enrich the scope of learning opportunities for students. These include its impressive complement of some of Canada's most accomplished scholars, and its physical location in Greater Toronto, one of the country's most diverse urban environments.

Canada Research Chairs (CRCs), University Professors, and Endowed Chairs can be taken as a proxy population of faculty who have received special distinction for their research.

## Figure B-5-c Undergraduate Instructional Engagement Applied Science & Engineering, Arts & Science, Law, UTM, UTSC, 2014-15

The University of Toronto's complement of accomplished scholars (CRCs, University Professors and Endowed Chairs) take an active role in undergraduate instruction and engagement.

The data for the column chart are summarized in the following table.

	Percentage of CRC's, Endowed Chairs and University Professors who taught undergraduate courses (total 147)
Year 1	15.0%
Year 2	23.8%
Year 3	33.3%
Year 4 & Law	53.1%
Total	85.7%

The data for the pie chart are summarized in the following table.

	Total Enrolment in courses taught by CRC's, Endowed Chairs and University Professors (total=16,313)	
Year 1	5,999	
Year 2	4,272	
Year 3	3,286	
Year 4 & Law	2,756	
Total	16,313	

- Of the 186 CRCs, endowed chairs, and university professors identified, 20 were excluded given their roles held as senior administrators (Chair or Dean), 14 were excluded as they were on leave (sabbatical/ maternity/ parental/ other), 3 were excluded as no teaching is the requirement of their award(s), 2 were excluded as they taught only graduate courses.
- 2. Courses include full credit, as well as half credit courses (un-weighted).
- 3. As a second entry program, all Law students were considered upper year for the purpose of this analysis, and so grouped with Year 4.

#### 5. Undergraduate Student Experience

#### **Undergraduate Class Size Experience**

#### **Performance Relevance:**

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences. An assessment of the distribution of enrolment by class size and by year provides an indication of the class size experience our undergraduate students are receiving.

We assessed the class size experience of our students in four direct-entry program areas (Arts and Science - St. George, University of Toronto Mississauga (UTM), University of Toronto Scarborough (UTSC), and Applied Science and Engineering (APSE)), at two points in their undergraduate programs, first and fourth year.

## Figure B-5-d Class Size Experience in Undergraduate First Year Courses Fall & Winter Enrolments from 2007 to 2014

The University of Toronto is committed to providing undergraduate students with the opportunity to participate in a variety of learning formats, including smaller class experiences.

The data for the bar chart are summarized in the following four tables.

Arts and Science (St. George Campus)

	50 or less	51 - 100	101 - 200	Greater than 200
2014	15.4%	5.7%	23.7%	55.2%
2013	14.6%	4.2%	27.8%	53.4%
2012	16.4%	3.6%	24.3%	55.8%
2011	15.7%	5.7%	24.0%	54.6%
2010	17.5%	7.7%	19.5%	55.3%
2009	16.1%	6.8%	19.3%	57.7%
2008	19.0%	8.7%	19.7%	52.6%
2007	17.9%	9.8%	21.4%	51.0%

#### UTM

	50 or less	51 - 100	101 - 200	Greater than 200
2014	5.4%	9.1%	20.1%	65.4%
2013	4.8%	3.9%	27.3%	64.0%
2012	6.2%	2.7%	26.0%	65.1%
2011	6.5%	3.7%	26.6%	63.1%
2010	8.9%	7.3%	18.1%	65.7%
2009	10.9%	7.6%	20.6%	61.0%
2008	12.9%	5.9%	18.2%	63.0%
2007	12.0%	5.1%	17.2%	65.8%

#### 5. Undergraduate Student Experience

#### **UTSC**

	50 or less	51 - 100	101 - 200	Greater than 200
2014	5.7%	4.0%	23.2%	67.2%
2013	6.8%	6.8%	22.4%	64.1%
2012	5.0%	4.5%	20.9%	69.6%
2011	5.8%	4.4%	20.3%	69.5%
2010	5.9%	4.2%	24.0%	66.0%
2009	8.1%	4.7%	19.7%	67.4%
2008	7.8%	4.2%	18.3%	69.7%
2007	6.9%	2.9%	16.7%	73.5%

**Engineering** 

	<u> </u>			
	50 or less	51 - 100	101 - 200	Greater than 200
2014	2.1%	12.4%	60.3%	25.2%
2013	1.9%	20.7%	54.0%	23.4%
2012	1.2%	17.9%	55.2%	25.7%
2011	1.7%	16.4%	58.4%	23.5%
2010	1.4%	22.0%	58.9%	17.8%
2009	1.3%	22.2%	59.0%	17.5%
2008	1.0%	30.8%	51.6%	16.6%
2007	1.4%	20.7%	58.7%	19.1%

#### Notes:

- 1. Source: Government, Institutional and Community Relations reported on data compiled from ROSI.
- 2. Values of 4% or less are not labeled.
- 3. \* Weighted enrolment expressed in Full Course Equivalents (FCEs). Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as 1.0 per student.

## Figure B-5-e Class Size Experience in Undergraduate Fourth Year Courses Fall & Winter Enrolments from 2007 to 2014

In the fourth-year, at the University of Toronto, the concentration of small class learning formats is greater.

The data for the bar chart are summarized in the following four tables.

Arts & Science (St. George)

Aits a out	Aits & Science (St. George)			
	50 or less	51 - 100	101 - 200	Greater than 200
2014	84.8%	14.1%	1.1%	0.0%
2013	81.6%	18.4%	0.0%	0.0%
2012	82.3%	17.7%	0.0%	0.0%
2011	82.6%	17.4%	0.0%	0.0%
2010	86.7%	13.3%	0.0%	0.0%
2009	88.4%	11.6%	0.0%	0.0%
2008	88.6%	9.6%	1.8%	0.0%
2007	88.9%	9.4%	1.7%	0.0%

#### 5. Undergraduate Student Experience

#### **UTM**

	50 or less	51 - 100	101 - 200	Greater than 200
2014	88.2%	11.8%	0.0%	0.0%
2013	89.9%	10.1%	0.0%	0.0%
2012	82.7%	17.3%	0.0%	0.0%
2011	83.8%	16.2%	0.0%	0.0%
2010	85.3%	14.7%	0.0%	0.0%
2009	90.8%	9.2%	0.0%	0.0%
2008	89.7%	10.3%	0.0%	0.0%
2007	88.7%	11.3%	0.0%	0.0%

#### **UTSC**

0100				
	50 or less	51 - 100	101 - 200	Greater than 200
2014	93.1%	6.9%	0.0%	0.0%
2013	91.5%	5.4%	3.0%	0.0%
2012	96.7%	3.3%	0.0%	0.0%
2011	95.1%	4.9%	0.0%	0.0%
2010	91.9%	8.1%	0.0%	0.0%
2009	94.3%	5.7%	0.0%	0.0%
2008	95.0%	5.0%	0.0%	0.0%
2007	90.6%	9.4%	0.0%	0.0%

Engineering

	50 or less	51 - 100	101 - 200	Greater than 200
2014	32.4%	40.3%	18.9%	8.4%
2013	35.9%	40.0%	16.1%	8.0%
2012	36.0%	33.8%	20.2%	10.1%
2011	36.5%	36.0%	16.8%	10.6%
2010	41.1%	32.7%	15.6%	10.5%
2009	38.1%	34.4%	17.4%	10.2%
2008	37.1%	43.2%	9.1%	10.6%
2007	40.1%	42.2%	9.2%	8.4%

- 1. Source: Government, Institutional and Community Relations reported on data compiled from ROSI.
- 2. Values of 4% or less are not labeled.
- 3. \* Weighted enrolment expressed in FCEs. Enrolment in half-credit courses is counted as 0.5 per student. Enrolment in full-credit courses is counted as 1.0 per student.

#### 5. Undergraduate Student Experience

#### Figure B-5-f Course Section Teaching by Instructor Type,

#### 2011-12 to 2013-14

At the University of Toronto the majority of course sections are taught by the professoriate.

The data for the pie chart are summarized in the following table.

	Percent
Professoriate	74.4%
Sessional	13.8%
Teaching Assistant	7.6%
Other & Unknown	4.2%

- Data Source: Planning & Budget
   Includes both Undergraduate and Graduate courses.

#### **National Survey of Student Engagement (NSSE) Results**

#### **Performance Relevance:**

The National Survey of Student Engagement (NSSE) was developed by the Indiana University Center for Postsecondary Research to assess the undergraduate student experience. The University of Toronto first participated in NSSE in 2004 to support a process of institutional change.

NSSE proved to be an invaluable tool and the University has continued to participate on a regular basis; running the survey in 2006, 2008, 2011 and 2014. Participation in NSSE has also expanded to include all Ontario universities and many other Canadian universities.

For the 2004, 2006, 2008 and 2011 surveys, NSSE provided each participating institution with a Benchmark Report comparing scores on key questions with those of other participating institutions. Figure B-6-a shows our five benchmark scores as well as the benchmark scores for the aggregate of our Canadian peers.

Beginning with the 2014 cycle, NSSE made a number of changes to the survey instrument and replaced the Benchmark scores with ten Engagement Indicators and several "High-Impact Practice" indicators:

Each **Engagement Indicator (EI)** provides a summary of student responses to a set of three to eight related NSSE questions. The ten EIs are organized in four broad themes with each EI scored on a 60-point scale. The mean of each EI is calculated for each student after responses to each survey question are converted to a 60-point scale (e.g., Never=0; Sometimes=20; Often=40; Very often=60). High EI scores indicate positive underlying responses.

NSSE has designated six undergraduate opportunities as "High-Impact Practices" (HIPs) because these opportunities are positively associated with student learning and retention (NSSE, 2014). The results of the first three HIPs presented here are for both first-year and senior students while the results of the last three HIPs are for seniors only.

The University uses the survey results to inform policies and programs that impact our undergraduate students. Our analyses look both at our results over time and comparisons with our peer institutions.

Figure B-6-a NSSE Benchmarks: 2004, 2006, 2008, 2011

The University of Toronto has shown steady improvement in the *five Benchmarks of Effective Educational Practice* as measured by NSSE\*.

The data for the column-line combination charts are summarized in the following tables:

**Table 1. Level of Academic Challenge** 

	U of T	Canadian Peers
2004	52.5	52.6
2006	50.1	50.6
2008	51.1	51.2
2011	52.5	51.3

#### **Senior Year**

	U of T	Canadian Peers
2004	54.7	55.6
2006	54.2	53.7
2008	55.9	54.3
2011	56.8	54.8

**Table 2. Active and Collaborative Learning** 

#### First Year

	U of T	Canadian Peers
2004	30.8	34.3
2006	29.7	35.1
2008	31.5	35.1
2011	32.5	35.4

#### **Senior Year**

	U of T	Canadian Peers
2004	35.6	40.6
2006	35.6	41.6
2008	38.7	42.8
2011	39.3	43.9

**Table 3. Student-Faculty Interaction** 

First Year

	U of T	Canadian Peers
2004	19.3	21.1
2006	19.4	20.5
2008	22.3	21.4
2011	23.0	21.1

#### **Senior Year**

	U of T	Canadian Peers
2004	28.7	31.0
2006	29.1	29.1
2008	32.0	30.3
2011	32.2	30.9

**Table 4. Enriching Educational Experiences** 

#### First Year

	U of T	Canadian Peers
2004	23.3	25.7
2006	22.9	25.2
2008	24.2	25.5
2011	24.4	24.7

#### **Senior Year**

	U of T	Canadian Peers
2004	30.4	35.1
2006	31.2	34.5
2008	33.2	36.0
2011	34.1	35.9

**Table 5. Supportive Campus Environment** 

#### First Year

	U of T	Canadian Peers
2004	53.9	56.8
2006	51.6	55.0
2008	52.3	54.8
2011	53.9	56.1

#### **Senior Year**

	U of T	Canadian Peers
2004	47.3	51.2
2006	44.8	49.4
2008	45.6	49.7
2011	47.7	51.5

<sup>\*</sup> Since 2014, NSSE has adopted a different approach to grouping indicators. The older grouping of indicators is used here for trend comparison. See <a href="http://nsse.indiana.edu/pdf/Benchmarks%20to%20Indicators.pdf">http://nsse.indiana.edu/pdf/Benchmarks%20to%20Indicators.pdf</a> for more information on the change.

### Figure B-6-b NSSE 2014 Engagement Indicators - Academic Challenge

The University of Toronto scores in NSSE for the different aspects of the theme *Academic Challenge* compare favourably with Canadian peers.

The data for the column-dot combination charts are summarized in the following tables:

#### First Year

	U of T	Canadian Peers
Higher-Order Learning	37.9	35.5
Reflective & Integrative Learning	34.1	32.7
Learning Strategies	35.9	36.1
Quantitative Reasoning	24.8	24.6

#### Senior Year

	U of T	Canadian Peers
Higher-Order Learning	38.0	36.4
Reflective & Integrative Learning	35.4	35.2
Learning Strategies	35.7	35.1
Quantitative Reasoning	25.5	26.7

"Academic Challenge" consists of 4 engagement indicators and each indicator is based on several survey items:

#### **Higher-Order Learning**

Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...

- 4b. Applying facts, theories, or methods to practical problems or new situations
- 4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts
- 4d. Evaluating a point of view, decision, or information source
- 4e. Forming a new idea or understanding from various pieces of information

#### **Reflective & Integrative Learning**

Percentage of students who responded that they "Very often" or "Often"...

- 2a. Combined ideas from different courses when completing assignments
- 2b. Connected your learning to societal problems or issues
- 2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments
- 2d. Examined the strengths and weaknesses of your own views on a topic or issue
- 2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective
- 2f. Learned something that changed the way you understand an issue or concept
- 2g. Connected ideas from your courses to your prior experiences and knowledge

#### **Learning Strategies**

Percentage of students who responded that they "Very often" or "Often"...

- 9a. Identified key information from reading assignments
- 9b. Reviewed your notes after class
- 9c. Summarized what you learned in class or from course materials

#### **Quantitative Reasoning**

Percentage of students who responded that they "Very often" or "Often"...

- 6a. Reached conclusions based on your own analysis of numerical information
- 6b. Used numerical information to examine a real-world problem or issue
- 6c. Evaluated what others have concluded from numerical information

- 1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
- 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

### Figure B-6-c NSSE 2014 Engagement Indicators - Learning with Peers

The University of Toronto scores in NSSE for the individual questions in the theme of *Learning with Peers*: Collaborative Learning merits further monitoring, *Discussion with Diverse Others* exceeds Canadian peers.

The data for the column-dot combination charts are summarized in the following tables:

#### **First Year**

	U of T	Canadian Peers
Collaborative Learning	30.5	33.2
Discussions with Diverse Others	40.4	39.1

#### Senior Year

	U of T	Canadian Peers
Collaborative Learning	29.2	32.8
Discussions with Diverse Others	42.3	40.3

"Learning with Peers" consists of 2 engagement indicators and each indicator is based on several survey items:

#### **Collaborative Learning**

Percentage of students who responded that they "Very often" or "Often"...

- 1e. Asked another student to help you understand course material
- 1f. Explained course material to one or more students
- 1g. Prepared for exams by discussing or working through course material with other students
- 1h. Worked with other students on course projects or assignments

#### **Discussions with Diverse Others**

Percentage of students who responded that they "Very often" or "Often" had discussions with...

- 8a. People from a race or ethnicity other than your own
- 8b. People from an economic background other than your own
- 8c. People with religious beliefs other than your own
- 8d. People with political views other than your own

- 1. The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
- 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

### Figure B-6-d NSSE 2014 Engagement Indicators – Experiences with Faculty

The University of Toronto scores in NSSE for the different aspects of the theme *Experience with Faculty* compare favourably with Canadian peers.

The data for the column-dot combination charts are summarized in the following tables:

First Year
------------

	U of T	Canadian Peers
Student-Faculty Interaction	13.7	12.2
Effective Teaching Practices	35.5	34.6

#### **Senior Year**

Student-Faculty Interaction	17.5	17.2
Effective Teaching Practices	35.3	34.9

**"Experiences with Faculty"** consists of 2 engagement indicators and each indicator is based on several survey items:

#### **Student-Faculty Interaction**

Percentage of students who responded that they "Very often" or "Often"...

- 3a. Talked about career plans with a faculty member
- 3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)
- 3c. Discussed course topics, ideas, or concepts with a faculty member outside of class
- 3d. Discussed your academic performance with a faculty member

#### **Effective Teaching Practices**

Percentage responding "Very much" or "Quite a bit" about how much instructors have...

- 5a. Clearly explained course goals and requirements
- 5b. Taught course sessions in an organized way
- 5c. Used examples or illustrations to explain difficult points
- 5d. Provided feedback on a draft or work in progress
- 5e. Provided prompt and detailed feedback on tests or completed assignments

- The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
- 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

### Figure B-6-e NSSE 2014 Engagement Indicators – Campus Environment

The University of Toronto scores in NSSE for the different aspects of the theme of *Campus Environment* merit further monitoring.

The data for the column-dot combination charts are summarized in the following tables:

#### First Year

	U of T	Canadian Peers
Quality of Interactions	36.7	38.9
Supportive Environment	31.2	31.7

#### **Senior Year**

	U of T	Canadian Peers
Quality of Interactions	37.2	39.0
Supportive Environment	26.2	27.8

"Campus environment" consists of 2 engagement indicators and each indicator is based on several survey items:

#### **Quality of Interactions**

Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with...

- 13a. Students
- 13b. Academic advisors
- 13c. Faculty
- 13d. Student services staff (career services, student activities, housing, etc.)
- 13e. Other administrative staff and offices (registrar, financial aid, etc.)

#### **Supportive Environment**

Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...

- 14b. Providing support to help students succeed academically
- 14c. Using learning support services (tutoring services, writing center, etc.)
- 14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)
- 14e. Providing opportunities to be involved socially
- 14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)
- 14g. Helping you manage your non-academic responsibilities (work, family, etc.)
- 14h. Attending campus activities and events (performing arts, athletic events, etc.)
- 14i. Attending events that address important social, economic, or political issues

- The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.
- 2. The dots represent the aggregate of the Canadian peer institutions' scores (excluding U of T).

# Figure B-6-f NSSE 2014 Results: High-Impact Practices

The NSSE results of student participation in High-Impact Practices at the University of Toronto are higher than Canadian Peers.

The data for the bar charts are summarized in the following tables:

Table 1. Have you participated in a learning community or some other similar programs or do you plan to do so?

	First Year		S	enior Year
	U of T Canadian Peers		U of T	Canadian Peers
Done or in progress	13%	11%	19%	19%
Plan to do	30%	22%	9%	7%

# Table 2. About how many of your courses at this institution have included a community-based project (service-learning)?

	First Year		Senior Year	
	U of T	Canadian Peers	U of T	Canadian Peers
Most or all	7%	5%	4%	5%
Some	37%	30%	34%	36%

Table 3. Have you done or do you plan to do before graduation: work with a faculty member on a research project?

	First Year		Senior Year	
	U of T Canadian Peers		U of T	Canadian Peers
Done or in progress	3%	4%	26%	26%
Plan to do	51%	36%	17%	13%

# Table 4. Which of the following have you done or do you plan to do before you graduate? (Senior Year Only)

Participate in an internship, co-op, field experience, student teaching, or clinical placement.

	U of T	Canadian Peers
Done or in progress	47%	50%
Plan to do	19%	13%

Participate in a study abroad program.

	U of T	Canadian Peers
Done or in progress	13%	12%
Plan to do	11%	9%

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, etc.).

	U of T	Canadian Peers
Done or in progress	26%	33%
Plan to do	17%	14%

<sup>1.</sup> The results were weighted by institution-reported sex and full-time/part-time status (and institutional size for comparison groups). High scores indicate positive underlying responses.

### **Related Reports:**

University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: <a href="http://www.provost.utoronto.ca/public/reports/NSSE.htm">http://www.provost.utoronto.ca/public/reports/NSSE.htm</a>

## **Related Websites:**

National Survey of Student Engagement main website: <a href="http://nsse.iub.edu/">http://nsse.iub.edu/</a>

## National Survey of Student Engagement (NSSE) Focus Groups: Results and Actions

### **Performance Relevance:**

The National Survey of Student Engagement (NSSE) serves as University of Toronto's primary means of assessing progress in its efforts to enhance the student experience. As of 2011, NSSE will be administered every three years. During the intervening years, U of T undertakes different strategies to understand some of the key issues identified through NSSE results. These strategies provide information to form the basis for new initiatives that enrich our students' experience.

In 2011, after extensive consultations with our students, the Council on Student Experience released its report, *U of T's Response to: In Their Own Words: Best practices & strategies for enhancing the student experience at the University of Toronto*, containing recommendations on key issues including orientation and transition, student-faculty interactions, navigating the campuses, peer mentorship programs, communication, and quality of services. As a result, several new initiatives have been implemented and our 2011 NSSE results show that we are making steady progress in many areas in the benchmarks of student-faculty interaction, supportive campus environment and enriching educational experiences.

# Figure B-6-g Recommendations Resulting From National Survey of Student Engagement (NSSE) Focus Group Sessions

The table below summarizes strategies implemented or under development to address NSSE responses in three benchmark areas.

Student-Faculty Interaction	Supportive Campus Environment	Enriching Educational Experiences
Established a Faculty Advisory Group with 22 instructors active in undergraduate teaching, from a range of Divisions and disciplines on all three campuses. Members provided input on their experiences and pedagogical approaches related to Student-Faculty Interaction, and identified several areas of potential focus for the University of Toronto community.	Provided "just-in-time" messaging to students through a variety of media including digital signage, web and social media, in classrooms before and between classes and through an enhanced student welcome campaign. Messages contain information on important dates, co-curricular involvement, school spirit, campus services and events.	Established a Co-Curricular Record (CCR) to document learning experiences outside of the classroom and link these experiences to concrete learning competencies.  Emphasized career-related skills and experiences developed through co-curricular participation.
Created a central online repository for faculty resources on Student-Faculty Interaction, including an Inventory of Effective Teaching Practices, strategy documents, and a series of faculty profiles, to showcase ongoing initiatives and demonstrate the positive value of interaction on the teaching and learning experience.	Increased student to student communications through Community Crew student bloggers, and student social media ambassadors.	Established a Mentorship Resource Centre to support mentors and inventory all mentorship opportunities available to students across the campus.
Engaged students in teaching and learning programming to inform faculty development by creating resources.	Improved UHIP processes by making the student card available electronically for ease of access for students.	Developed a Leadership Opportunities Inventory to encourage student leadership involvement.
Included a student advisory team of four undergraduates Liaisons to report on their experiences and write creative projects, and a blogger with Student Life to provide student voice for faculty on learning experiences.	Developed partnership between Housing and Food Services providing a "one-stop" for students.	
Created an integrated communications plan with CTSI and Student Life to increase student confidence about interacting with their professors in office hours, or "How to Talk to Profs".	Convened a "communication summit" to improve all types of communications with students including email, social media, print and online communications.	Established the Centre for Community Partnership Ambassador Program in which students from colleges, faculties, residences, recognized student groups and athletic teams were identified to promote service-learning on campus.

Student-Faculty Interaction	Supportive Campus Environment	Enriching Educational Experiences
Introduced innovative teaching and assessment practices in large classrooms, student and faculty interaction using technology and a focus on developing more small class opportunities including the further development of learning communities to enhance student-faculty interaction.	Developed Campus Room Finder – an application which provides ease of access for room bookings for recognized clubs and organizations.	

#### Notes:

1. Source: Office of Student Life

### **Related reports:**

U of T's Response to: In Their Own Words: Best practices & strategies for enhancing the student experience at the University of Toronto (2011).

http://www.viceprovoststudents.utoronto.ca/uoftresponse.htm

## **Service Learning Opportunities**

### **Performance Relevance:**

Service-learning provides students with practical, "experiential" learning opportunities with community partners. Students apply what they are studying in real-world settings to support identified community needs and later reflect on those experiences in the classroom. Through service-learning, students gain a deeper understanding of course content, a broader appreciation of their chosen discipline and develop a higher level of critical thinking and problem solving. Each year the Centre for Community Partnerships conducts a Service-Learning Assessment Survey that assesses the learning outcomes of students. A selection of results is presented in this year's report.

The Centre for Community Partnerships supports a wide variety of service learning opportunities for students. Four examples are provided below:

- In HMB473 "Exercise and Mental Health" students participated in programs where exercise was used to manage mental illness (e.g., dementias, drug and alcohol dependence, schizophrenia), provided rehabilitation in chronic physical illness (e.g. arthritis, cancer, cardiovascular disease, diabetes), and improve lifestyle (e.g. eating-related concerns, sleep optimization, smoking cessation).
- In RLG492 "Religion in the Public Sphere" students worked with the Miles Nadal Jewish Community Centre where they assisted with the Jewish Disability Awareness and Inclusion Month and explored how religious values guide approaches to inclusion, accessible public spaces, diversity, and community engagement.
- In PCL389 "The Role of Pharmacology and Toxicology in Society" students worked with Central Toronto Community Health Centres to develop a harm reduction based educational resource, for use by marginalized people who use substances, which included information on drug interactions between specific medications and illicit substances and pharmaceuticals used for recreational purposes, and harm reduction and self-care strategies. Another group of students staffed a table at the Annual CTCHC Health Fair to share information about safer use of prescription and over-the-counter medications.
- In WGS275 "Men and Masculinities" students worked with the Boys Leadership Academy at the TDSB Elms Junior Middle School where they assisted with the program that is focused on addressing the needs of boys and striving to improve upon strategies to help boys enjoy greater levels of success than they are currently experiencing. The theme that they explored with the young men was "what it means to be a man" and talking about media stereotypes and the effect that they have on their perceptions of being a 'real man'.

In addition, the Co-Curricular Record (CCR) tracks the service learning opportunities outside of credit courses. For CCR opportunities, please refer to Figure B-7-c.

# Figure B-7-a Undergraduate Service-Learning Credit Course Enrolment Supported by the Centre for Community Partnerships (CCP), 2005-06 to 2015-16

At the University of Toronto enrollment in service-learning, supported by the Centre for Community Partnerships, has shown steady growth in recent years. However, the drop in the most recent two years warrants further monitoring.

The data for the column chart are summarized in the following table.

	Fall	Winter	Total
2005-06	0	1,050	1,050
2006-07	35	1,393	1,428
2007-08	38	1,371	1,409
2008-09	189	1,365	1,554
2009-10	124	1,529	1,653
2010-11	189	1,554	1,743
2011-12	542	1,609	2,151
2012-13	469	1,668	2,137
2013-14	893	1,596	2,489
2014-15	1,135	1,272	2,407
2015-16	959	1,376	2,335

- 1. Data source: Centre for Community Partnerships
- 2. The enrolment for 2015-16 is estimated. The enrolments for the years after 2006 were updated in PI 2015.
- 3. The Co-Curricular Record (CCR) tracks additional service learning opportunities outside of credit courses.

# Figure B-7-b Results of Service-Learning Assessment Survey - Selected Items, 2014-15

The results of the University of Toronto's *Service-Learning Assessment Survey* indicate that students reflect very positively on their experiences.

The data for the bar charts are summarized in the following two tables.

Questions	Strongly agree	Somewhat agree	Neither agree/disagree	Somewhat or strongly disagree
Faculty: My students were more				
engaged in their learning	44.4%	55.6%	0.0%	0.0%
Students: I feel better prepared to				
contribute to solving complex real-world				
problems	49.3%	38.7%	9.3%	2.7%
Students: I had an enhanced learning				
experience, compared to my other				
classes	65.8%	23.7%	5.3%	5.3%

Questions	Yes	No
Students: I am interested in taking		
another SL course	95.0%	5.0%
Students: Reflection assignments and		
activities deepened my understanding		
of the academic content	91.0%	9.0%

#### Notes:

1. Data source: Centre for Community Partnerships

### **Related Website:**

Centre for Community Partnerships: <a href="http://www.ccp.utoronto.ca/">http://www.ccp.utoronto.ca/</a>

# Figure B-7-c Engagement Indicators (EI) Scores of Senior Year Students Who Have/Not Done a Community-based Project (Service-Learning), NSSE 2014

Students that participate in Service-Learning at the University of Toronto show enhanced levels of engagement as measured in NSSE 2014.

	did service- learning	did NO service- learning
Higher-Order Learning	40.28	36.98
Reflective & Integrative Thinking	38.05	34.51
Learning Strategies	36.39	35.42
Quantitative Reasoning	27.58	23.26
Collaborative Learning	32.33	26.63
Discussions w/ Diverse Others	43.31	42.10
Student-Faculty Interactions	21.09	15.27
Effective Teaching Practices	36.40	34.48
Quality of Interactions	39.07	35.84
Supportive Environment	28.86	24.65

#### Notes:

1. Data source: The National Survey of Student Engagement (NSSE) 2014 results

### **Related Reports:**

University of Toronto Reports on National Survey of Student Engagement (NSSE) Results: http://www.provost.utoronto.ca/public/reports/NSSE.htm

#### **Related Websites:**

National Survey of Student Engagement main website: http://nsse.iub.edu/

### **Co-Curricular Record**

### **Performance Relevance:**

Launched in September 2013, the Co-Curricular Record (CCR) is an institutional initiative, coordinated through Student Life that provides a single centralized database of opportunities that help students find opportunities beyond the classroom, allowing students to track, reflect on, and market transferable skills and competencies. Students can highlight these experiences and competencies on an officially validated University of Toronto record, which they can then use to illustrate their experiences, skills, and competencies to employers, graduate and professional programs, and for awards and scholarships.

The CCR captures activities that are attached to the university, provides an opportunity for meaningful competency and skill development, and encourages active engagement. Some of these opportunities include: work study, mentorship and leadership opportunities, governance, international experiences, research opportunities, personal and professional development, course unions, clubs and organizations, university-affiliated volunteer experiences, and student life programs.

# Figure B-7-d Co-Curricular Record (CCR)

The University of Toronto has seen a large growth in the usage of the Co-Curricular Record.

The data for the bar chart are summarized in the following table.

	opportunities	students	records
2013-14	1,266	3,708	4,613
2014-15	4,350	8,825	10,588

### **Related Website:**

Co-Curricular Record (CCR): <a href="https://ccr.utoronto.ca/home.htm">https://ccr.utoronto.ca/home.htm</a>

## Canadian Graduate and Professional Student Survey (CGPSS) Results

#### **Performance Relevance:**

Graduate surveys like the CGPSS provide information that helps identify aspects of academic and student life that can be improved through changes in policies and practices. These results are intended to complement more objective and observable measures such as time-to-completion and graduation rates.

In 2005 the University of Toronto, along with six of our Canadian peer institutions, participated in the Graduate and Professional Student Survey (GPSS) administered by MIT. All in-program graduate students in degree programs for whom an e-mail address was available were surveyed. We received 4,833 responses – a 50% response rate.

In 2007, along with our Canadian peer institutions (Alberta, British Columbia, Calgary, Dalhousie, Laval, McGill, McMaster, Montréal, Ottawa, Queen's, Waterloo, and Western) and all Ontario universities, the University of Toronto participated for the second time in the Canadian Graduate and Professional Student Survey (CGPSS). The 2007 survey instrument included a significant reduction in length. All in-program graduate students in degree programs for whom an e-mail address was available were surveyed. We received 5,182 responses – a 45.7% response rate.

In 2009–10, U of T administrators worked with our Canadian peers to develop a new instrument to measure student satisfaction related to professional graduate programs. In 2010, the University participated again in this revised version of the Canadian Graduate and Professional Student Survey (CGPSS). We received 4,815 responses to our graduate surveys—an overall response rate of 36.5%.

In 2013 the U of T participated in the survey along with 46 other universities across Canada. While the 2013 survey instrument was essentially the same as the one used in 2010 some enhancements were applied to the 2013 administration of the survey. The University invited 13,984 graduate students to participate and received 6,489 responses. The response rate (46.4%) achieved this year was almost 10 percentage points higher than in 2010. A selection of result is presented here in comparison with our U15 peers.

# Figure B-8-a CGPSS Results – Ratings of All Graduate Programs, 2005, 2007, 2010, and 2013

The results of the *Canadian Graduate and Professional Student Survey* show that the satisfaction rates of graduate students at the University of Toronto compare favourably with Canadian peers for most indicators.

The data for this column chart are summarized in the following 8 tables:

### Overall, how would you rate the quality of your academic experience at this university?

#### Toronto

	Excellent	Very Good	Good	Fair/Poor
2005	23.6%	42.5%	23.9%	10.1%
2007	30.8%	39.7%	20.9%	8.6%
2010	30.9%	39.3%	19.8%	10.0%
2013	29.5%	40.8%	20.3%	9.4%

#### **Canadian Peers**

	Excellent	Very Good	Good	Fair/Poor
2005	18.3%	40.2%	27.8%	13.7%
2007	24.9%	42.0%	22.8%	10.2%
2010	24.5%	40.3%	24.1%	11.0%
2013	24.2%	40.9%	24.3%	10.7%

### Overall, how would you rate the quality of your graduate program at this university?

#### Toronto

	Excellent	Very Good	Good	Fair/Poor
2005	21.7%	38.0%	26.7%	13.7%
2007	26.6%	39.9%	21.2%	12.3%
2010	29.4%	35.3%	22.0%	13.3%
2013	25.7%	37.1%	23.7%	13.5%

### **Canadian Peers**

	Excellent	Very Good	Good	Fair/Poor
2005	18.3%	40.2%	27.8%	13.7%
2007	23.2%	38.0%	24.4%	14.4%
2010	23.2%	36.7%	25.1%	15.0%
2013	22.6%	36.9%	25.7%	14.9%

### Overall, how would you rate the quality of your student life experience at this university?

#### **Toronto**

	Excellent	Very Good	Good	Fair/Poor
2005	11.1%	30.9%	33.5%	24.5%
2007	14.5%	31.0%	31.9%	22.6%
2010	15.4%	29.5%	32.2%	22.9%
2013	13.7%	31.2%	31.5%	23.6%

### **Canadian Peers**

	Excellent	Very Good	Good	Fair/Poor
2005	13.7%	35.1%	32.8%	18.4%
2007	16.0%	33.5%	31.5%	19.0%
2010	15.5%	31.8%	32.3%	20.3%
2013	15.3%	32.5%	32.1%	20.1%

### Overall, how would you rate the quality of your overall experience at the university?

### **Toronto**

2005	17.5%	40.3%	29.6%	12.6%
2007	22.1%	40.8%	25.1%	12.1%
2010	23.7%	38.3%	25.2%	12.8%
2013	21.2%	38.9%	27.2%	12.6%

### **Canadian Peers**

2005	16.7%	42.2%	29.8%	11.3%
2007	20.2%	40.3%	26.8%	12.6%
2010	20.1%	38.9%	27.8%	13.3%
2013	19.3%	39.5%	28.0%	13.2%

- 1. Data source: CGPSS 2005, 2007, 2010 and 2013 survey results.
- 2. Canadian peers exclude U of T.
- 3. In 2005, only six of our Canadian peers participated in CGPSS (Alberta, Laval, McGill, McMaster, Waterloo and Western). In 2007 and 2010 all Canadian peers participated.

# Figure B-8-b CGPSS Results - Ratings of Research-Oriented and Professional Graduate Programs, 2013

The Canadian Graduate and Professional Student Survey results differentiate Research Orientated graduate programs and Professional graduate programs. The University of Toronto's results compare favourably with Canadian peers in most indicators.

The data for the column chart showing results of students in **research-oriented programs** are summarized in the following 4 tables:

# Overall, how would you rate the quality of your academic experience at the University?

	Excellent	Very Good	Good	Fair/Poor
Toronto	31.8%	40.8%	18.1%	9.3%
Canadian Peers	24.9%	40.6%	23.9%	10.6%

# Overall, how would you rate the quality of your graduate program at this university?

	Excellent	Very Good	Good	Fair/Poor
Toronto	26.1%	37.5%	23.1%	13.3%
Canadian Peers	23.1%	36.5%	25.4%	15.0%

### Overall, how would you rate the quality of your student life experience?

	Excellent	Very Good	Good	Fair/Poor
Toronto	14.3%	31.6%	30.7%	23.4%
Canadian Peers	15.3%	32.9%	32.1%	19.8%

# Overall, how would you rate the quality of your overall experience at the university?

	Excellent	Very Good	Good	Fair/Poor
Toronto	22.1%	39.2%	26.2%	12.5%
Canadian Peers	19.4%	39.4%	27.8%	13.3%

The data for the column chart showing results of students in **professional graduate programs** are summarized in the following 4 tables:

# Overall, how would you rate the quality of your academic experience at the University?

	Excellent	Very Good	Good	Fair/Poor
Toronto	25.8%	40.7%	23.9%	9.6%
Canadian Peers	22.0%	41.7%	25.5%	10.8%

# Overall, how would you rate the quality of your graduate program at this university?

	Excellent	Very Good	Good	Fair/Poor
Toronto	25.1%	36.5%	24.6%	13.8%
Canadian Peers	21.1%	38.0%	26.3%	14.5%

# Overall, how would you rate the quality of your student life experience at this university?

	Excellent	Very Good	Good	Fair/Poor
Toronto	12.7%	30.5%	32.9%	23.9%
Canadian Peers	15.2%	31.2%	32.4%	21.2%

# Overall, how would you rate the quality of your overall experience at the university?

	Excellent	Very Good	Good	Fair/Poor
Toronto	19.9%	38.4%	28.9%	12.9%
Canadian Peers	18.8%	39.6%	28.7%	12.9%

#### Notes:

1. Data source: CGPSS 2013 survey results.

2. Canadian peers exclude U of T.

## **Related Report:**

Report on Canadian Graduate and Professional Student Survey (CGPSS) results:

http://www.sgs.utoronto.ca/about/Pages/Measuring-Our-Performance.aspx

## **Graduate Interdisciplinary Opportunities - CGPSS Responses**

#### **Performance Relevance:**

Student responses from the Canadian Graduate and Professional Student Survey (CGPSS) survey conducted in 2005, 2007, 2010 and 2013 provide a measure of how our interdisciplinary opportunities are perceived by students.

We have presented the results overall and by type of program (Research-Oriented and Professional Graduate programs).

# Figure B-9-a CGPSS 2005, 2007, 2010 and 2013 Results: "The program structure provides opportunities to engage in interdisciplinary work"

The responses to the *Canadian Graduate and Professional Student Survey* indicate that the University of Toronto's interdisciplinary engagement is higher than that of Canadian peers.

The data for the column chart are summarized in the following tables:

#### 2005

	'Strongly Agree' or 'Agree'	
Toronto		52.9%
Canadian Peers		50.4%

### 2007

	'Excellent', 'Very good' or 'Good'	
Toronto	75.7%	
Canadian Peers	70.3%	

#### 2010

	'Excellent', 'Very good' or 'Good'
Toronto	75.0%
Canadian Peers	70.0%

#### 2013

	'Excellent', 'Very good' or 'Good'
Toronto	73.7%
Canadian Peers	68.5%

- 1. Data source: CGPSS 2005, 2007, 2010 and 2013 survey responses.
- 2. Canadian peers exclude U of T.
- In 2005, only six of our Canadian peers participated in CGPSS (Alberta, Laval, McGill, McMaster, Waterloo and Western). In 2007, 2010 and 2013 all Canadian peers participated.

### Figure B-9-b

CGPSS 2013 Results: Research-oriented Programs and Professional Programs Respondents who rated 'opportunities to engage in interdisciplinary work' as 'Excellent', 'Very good' or 'Good'

The responses to the *Canadian Graduate and Professional Student Survey* indicate that the University of Toronto's interdisciplinary engagement is higher than that of Canadian peers for both Research Orientated programs and Professional programs.

The data for the column chart are summarized in the following table:

	Research oriented programs	Professional programs
Toronto	73.2%	74.4%
Canadian Peers	68.7%	68.0%

#### Notes:

- 1. Data source: CGPSS 2005, 2007, 2010 and 2013 survey responses.
- 2. Canadian peers exclude U of T.
- 3. In 2005, only six of our Canadian peers participated in CGPSS (Alberta, Laval, McGill, McMaster, Waterloo and Western). In 2007, 2010 and 2013 all Canadian peers participated.

#### Related web site:

University of Toronto Report on results of Canadian Graduate and Professional Student Survey (CGPSS):

http://www.sgs.utoronto.ca/about/Pages/Measuring-Our-Performance.aspx

## **Graduate Research, Publications and Presentations - CGPSS Responses**

#### **Performance Relevance:**

Survey results regarding graduate student research, publications and presentations provide an indication of the program and department support that students receive to undertake these activities. We are able to assess our improvement over time by comparing our results from the 2005, 2007, 2010 and 2013 Canadian Graduate and Professional Survey (CGPSS) and benchmark with peer institutions by comparing our 2013 results with those of Canadian peer institutions.

### Figure B-9-c CGPSS 2005, 2007, 2010 and 2013 Results: Graduate Publications and Presentations Respondents who answered 'Yes'

The responses to the *Canadian Graduate and Professional Student Survey* indicate that the University of Toronto's student's involvement with scholarly publications and presentations is increasing and is higher than Canadian peers.

The data for the column chart are summarized in the following table:

# Published as sole or 1st author in a refereed journal:

<b>,</b>	
Toronto 2005	52%
Toronto 2007	54%
Toronto 2010	55%
Toronto 2013	59%
Canadian Peers 2013	55%

# Co-authored in refereed journals with your program faculty:

Toronto 2005	55%
Toronto 2007	56%
Toronto 2010	58%
Toronto 2013	65%
Canadian Peers 2013	58%

# Delivered any papers/presented a poster at national scholarly meetings:

Toronto 2005	68%
Toronto 2007	68%
Toronto 2010	72%
Toronto 2013	75%
Canadian Peers 2013	72%

- 1. Data source: CGPSS 2005, 2007, 2010 and 2013 survey results.
- 2. The responses are from graduate students who answered positively to a prior question asking if they were preparing a thesis.

### Related web site:

University of Toronto Report on results of Canadian Graduate and Professional Student Survey (CGPSS):

http://www.sgs.utoronto.ca/about/Pages/Measuring-Our-Performance.aspx

# **Graduate Time-to-Completion and Graduation**

#### **Performance Relevance:**

The University of Toronto is committed to providing students with an environment in which they can thrive. The rate at which students continue their studies and graduate in a timely fashion reflects our success in creating these conditions, and also reflects the University's ability to attract those students best qualified for our programs. At the graduate level, we have provided a measure of doctoral completion by discipline grouping over time.

# Figure B-10-a

# Seven-Year and Nine-Year Completion Rates 2002, 2003 and 2004 Doctoral Cohorts

The proportion of doctoral students at the University of Toronto who complete their studies in a timely manner is increasing and compares favourably with Canadian peers in most fields.

The data for the two bar charts and the tables are summarized in the following tables.

All Disciplines - Toronto	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=937)	65.6%	75.0%
2003 cohort (n=853)	62.5%	71.2%
2002 cohort (n=928)	61.0%	70.5%

All Disciplines - Canadian Peers	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=4,364)	67.1%	73.5%
2003 cohort (n=5,419)	62.1%	70.3%
2002 cohort (n=4,565)	60.8%	68.5%

Humanities - Toronto	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=170)	44.1%	58.2%
2003 cohort (n=139)	42.4%	57.6%
2002 cohort (n=145)	34.5%	49.0%

Humanities - Canadian Peers	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=537)	52.0%	61.3%
2003 cohort (n=659)	44.0%	55.5%
2002 cohort (n=576)	41.5%	52.1%

Social Sciences - Toronto	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=187)	62.0%	73.3%
2003 cohort (n=180)	58.9%	68.9%
2002 cohort (n=260)	62.7%	72.7%

# B. Education Excellence 10. Graduate Student Experience: Time to Completion and Graduation

Social Sciences - Canadian Peers	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=972)	60.3%	69.0%
2003 cohort (n=1,351)	51.9%	63.5%
2002 cohort (n=1,168)	54.7%	65.1%

Physical and Applied Sciences - Toronto	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=312)	74.7%	80.8%
2003 cohort (n=308)	68.2%	72.4%
2002 cohort (n=308)	66.6%	72.1%

Physical and Applied Sciences - Canadian Peers	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=1,967)	71.4%	76.2%
2003 cohort (n=2,423)	68.9%	74.2%
2002 cohort (n=1,927)	67.2%	71.9%

Life Sciences - Toronto	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=268)	71.3%	80.2%
2003 cohort (n=226)	69.9%	79.6%
2002 cohort (n=215)	68.8%	80.0%

Life Sciences - Canadian Peers	7 Year Completion rate	9 Year Completion rate
2004 cohort (n=888)	74.1%	80.0%
2003 cohort (n=986)	71.3%	79.8%
2002 cohort (n=894)	67.3%	76.1%

- 1. Data source: U15 DE.
- 2. Canadian peers include U of T.
- 3. All cohorts exclude Dalhousie and Saskatchewan. 2002 cohort also excludes UBC.
- For the calculation of 9-year completion: 2002 Doctoral Cohort as of Winter, Summer or Fall 2011. 2003 Doctoral Cohort as of Winter, Summer or Fall 2012. 2004 Doctoral Cohort as of Winter, Summer or Fall 2013.
- 5. n in the brackets is the number of students who entered the cohort.

#### B. Education Excellence

### 10. Graduate Student Experience: Time to Completion and Graduation

# Figure B-10-b Median Number of Terms Registered to Degree for Graduates 2002, 2003 and 2004 Doctoral Cohorts

Doctoral students at the University of Toronto take a comparable number of terms to complete when compared to Canadian peers.

The data for the two bar charts and the tables are summarized in the following tables.

Humanities	Toronto	Canadian Peers
2004 cohort	19	18
2003 cohort	19	18
2002 cohort	19	17

Social Sciences	Toronto	Canadian Peers
2004 cohort	18	16
2003 cohort	17	17
2002 cohort	16	17

Physical and Applied Sciences	Toronto	Canadian Peers
2004 cohort	15	14
2003 cohort	15	15
2002 cohort	15	15

Life Sciences	Toronto	Canadian Peers
2004 cohort	15	15
2003 cohort	16	15
2002 cohort	16	15

All Disciplines	Toronto	Canadian Peers
2004 cohort	16	15
2003 cohort	16	15
2002 cohort	16	15

- 1. Data source: U15DE.
- 2. Canadian peers include U of T.
- 3. All cohorts exclude Dalhousie and Saskatchewan. 2002 cohort also excludes UBC.
- For the calculation of 9-year completion: 2002 Doctoral Cohort as of Winter, Summer or Fall 2011.
   2003 Doctoral Cohort as of Winter, Summer or Fall 2012.
  - 2004 Doctoral Cohort as of Winter, Summer or Fall 2013.
- 5. n in the brackets is the number of students who graduated within 9 years.

# B. Education Excellence 11. The International Student Experience

### **International Students**

#### **Performance Relevance:**

The University of Toronto aims to attract the best students from around the world. Increasing international student enrolment over time is an indicator of the effectiveness of our efforts to broaden the University's international reputation. The map provides a snapshot of these students' countries of origin.

# Figure B-11-a Enrolment of International Students (Headcount), 2006-07 to 2014-15

International enrolment, at both undergraduate and graduate level, is increasing at the University of Toronto.

The data for the column-line combination chart are summarized in the following table.

Year	International students	% of total enrolment
2003-04	5,105	7.6%
2004-05	5,946	8.8%
2005-06	6,641	9.5%
2006-07	7,065	9.9%
2007-08	7,380	10.1%
2008-09	7,866	10.7%
2009-10	8,482	11.1%
2010-11	9,099	11.8%
2011-12	10,120	12.8%
2012-13	11,309	14.0%
2013-14	12,607	15.2%
2014-15	14,409	17.0%

- 1. Both degree and non-degree seeking students are included. Non-degree students are certificate/diploma students, special students, and residents/post-graduate medical students.
- Includes full-time and part-time headcounts.
- 3. Excludes Toronto School of Theology (TST)

# B. Education Excellence 11. The International Student Experience

# Figure B-11-b International Student Enrolment by Geographic Origin (14,409), Fall 2014

This map provides an overview of the University's international students' countries of origin.

10,351 international students originate from Asia and Pacific (72% of international students). The top 3 countries from this region are China (7,328), India (715), and Korea (South) (582).

607 international students originate from the U.S.A. (4% of international students).

1,089 international students originate from the Caribbean and Latin America (8% of international students).

The top 3 countries from this region are Brazil (595), Mexico (78), and Ecuador (73).

1,070 international students originate from Europe (7% of international students). The top 3 countries from this region are the UK (204), Russia (137), and Germany (102).

881 international students come from the Middle East (6% of international students). The top 3 countries from this region are Saudi Arabia (229), Iran (183), and Turkey (115).

411 international students come from Africa (5% of international students). The top 3 countries from this region are Nigeria (183), Kenya (35), and Mauritius (33).

## **Diversity of Students**

#### **Performance Relevance:**

The University of Toronto recognizes that access to a university education can be influenced by several factors including socio-economic or family circumstances. As such, efforts are made by the University not only to attract individuals from varied backgrounds but also to provide the support they need to successfully complete their studies.

To measure the diversity of our students, we have included a measure estimating the proportion of our first-entry undergraduate program students who identify themselves as "visible minorities" (2004 and 2006) or "non-white" (2008, 2011, 2014) as part of the National Survey of Student Engagement (NSSE).

First Generation students are students whose parents or guardians did not complete post-secondary education. We have included the NSSE results to the question "Neither father nor mother attended college".

Based on the NSSE results, we can estimate the percentage of undergraduate students in direct-entry programs who are visible minority (non-white) and who are first-generation students.

### Figure B-12-a

NSSE Results: Students who reported they are...
Part of a visible minority group in Canada (2004, 2006),
Non-white (2008, 2011, 2014)

The proportion of students, first and senior year, who reported that they are part of a visible minority is increasing at the University of Toronto and is higher than Canadian peer institutions.

The data for the column chart are summarized in the following two tables.

First Year	2004	2006	2008	2011	2014
U of T	55.0%	59.0%	71.0%	78.0%	80.0%
Canadian peers	32.0%	28.0%	40.0%	42.0%	51.0%

Senior Year	2004	2006	2008	2011	2014
U of T	48.0%	52.0%	65.0%	69.0%	72.0%
Canadian peers	29.0%	26.0%	35.0%	37.0%	43.0%

#### Notes:

1. The wording of the question on ethno-cultural information in the survey changed in 2008. In the previous surveys, students were asked if they were "a member of a visible minority group in Canada." In the 2008, 2011 and 2014 surveys, students were asked to identify their ethno-cultural background from a list provided with the option of selecting all that apply. The percentage represents students who reported belonging to at least one of the 14 non-white ethno-cultural groups listed in the survey. Therefore comparisons over time need to be cautious.

### Figure B-12-b NSSE Results:

# Percentage of Respondents who are First-Generation Students 2004, 2006, 2008, 2011, 2014

The proportion of students, first and senior year, who reported that they are First-Generation students, is steady over time and higher than Canadian peer institutions.

The data for the column chart are summarized in the following two tables.

First Year	2004	2006	2008	2011	2014
U of T	17.8%	15.2%	15.1%	15.6%	17.3%
Canadian peers	-	-	-	12.3%	15.9%

Senior Year	2004	2006	2008	2011	2014
U of T	20.4%	17.2%	15.9%	15.9%	20.0%
Canadian peers	-	-	-	14.2%	16.8%

- 1. The Canadian peer institution's data are not available for NSSE 2004, 2006 and 2008.
- The chart above indicates the percentage of first-year and senior-year undergraduate students in direct-entry programs who responded 'yes' to the question "Neither my father nor my mother attended college" in NSSE.

### Figure B-12-c

# Estimated Number of Students in Direct-Entry Undergraduate Programs who are First-Generation Students, Based on NSSE responses (NSSE 2004, 2006, 2008, 2011, and 2014)

The total number of First-Generation students at the University of Toronto is increasing.

The data for the column chart are summarized in the following table.

	Fall 2003	Fall 2005	Fall 2007	Fall 2010	Fall 2013
Total enrolment in direct-entry					
programs	44,395	49,144	50,373	52,905	56,994
First-Generation Students					
(Estimated)	8,430	7,860	7,790	8,330	10,601

#### Notes:

 The numbers of First-Generation Students have been estimated using a rate generated from NSSE responses (NSSE 2006 results for Fall 2005 enrolment; NSSE 2008 results for Fall 2007 enrolment; NSSE 2011 results for Fall 2010 enrolment; NSSE 2014 results for Fall 2013 enrolment).

### **Related Report:**

http://www.provost.utoronto.ca/public/reports/NSSE.htm

## **Accessibility Services**

#### **Performance Relevance:**

Access to a university education can be influenced by several factors, including disability. As such, efforts are made by the University of Toronto to not only attract individuals from varied backgrounds, but to also provide the support they need to successfully complete their studies.

The University's accessibility offices facilitate the inclusion of students with mental health conditions and physical, sensory and learning disabilities into all aspects of university life. The change over time in the number of students registered with these offices reflects the success of the University in attracting and supporting this population.

# Figure B-13-a Total Number of Students Registered with Accessibility Services, 2005-06 to 2014-15

The number of students at the University of Toronto that register for Accessibility Services is increasing.

The data for the bar chart are summarized in the following table.

	Total Number of Students Registered with Accessibility Services
2005-06	2,183
2006-07	2,201
2007-08	2,387
2008-09	2,507
2009-10	2,572
2010-11	2,673
2011-12	2,925
2012-13	3,326
2013-14	4,009
2014-15	4,348

#### Note:

 Data source: Accessibility Services (St. George Campus), AccessAbility Resource Centre (UTM), and AccessAbility Services (UTSC).

# B. Education Excellence 13. Accessibility Services

# Figure B-13-b Total Number of Tests/Examinations Coordinated and Supervised by Accessibility Services, 2005-06 to 2014-15

The number of Tests/Examinations, at the University of Toronto, coordinated and supervised by Accessibility Services is increasing.

The data for the bar chart are summarized in the following table.

	Number of tests/Examinations coordinated and supervised by Accessibility Centre
2005-06	10,764
2006-07	11,189
2007-08	11,595
2008-09	12,448
2009-10	12,720
2010-11	14,205
2011-12	17,048
2012-13	19,053
2013-14	20,837
2014-15	23,857

Data source: Accessibility Services (St. George Campus), AccessAbility Resource Centre (UTM), and AccessAbility Services (UTSC).

## **Academic Pathways**

### **Performance Relevance:**

The University of Toronto recognizes that access to a university education can be influenced by many factors such as financial, socio-economic, family circumstances and disabilities, and that not everyone pursues university directly from secondary school. The University also recognizes that many international students face challenges related to moving far from home and beginning their university studies in English.

Given the wide range of potential barriers, the University has developed different types of access, pathway and support programs in place. For this indicator, we have highlighted four examples of programs that provide academic pathways into our undergraduate programs. Information on some of our other types of access and support programs can be found elsewhere in Section B of our Performance Indicators report.

**TYP:** The Transitional Year Program (TYP) is an access program unique in Canada for adults without the formal educational background needed to qualify for university admission. Typically, these students have grown up in communities in which few people had access to higher education. Students accepted into this program did not have the opportunity to finish secondary school due to a variety of circumstances. TYP offers students the opportunity to undertake an intensive, eight-month full-time course and the opportunity to earn credits towards a University of Toronto Bachelor of Arts degree.

Academic Bridging Program: The University of Toronto's Academic Bridging Program offers mature students the opportunity to pursue a university degree. The program is intended to bridge the gap between a student's prior secondary education and the requirements of first year university courses. Students enrolled take one Academic Bridging course and are provided additional support through a writing centre and mathematics labs. Those who successfully complete the course may continue their degree studies in the Faculty of Arts and Science.

**Facilitated Transfer Programs:** The University of Toronto strongly believes in the need to support college students who transfer into undergraduate programs. The facilitated transfer model first piloted at U of T's Woodsworth College, is structured so that students receive intensive, personalized support before, during and after transfer to U of T from a partner college of applied arts and technology. We have found that transfer students in these programs are markedly more successful than those transferring from colleges without the benefit of a facilitated pathway.

**International Pathway Programs:** The University offers several programs to help prepare international students for entry into our undergraduate programs. The focus is on improving English language skills prior to entry into one of our direct entry undergraduate programs. The International Foundation Program (IFP), Green Path Program (UTSC), FAIR-Taiwan (UTSC) and Academic Culture and English program (ACE@UTM) are discussed in more detail below.

# Figure B-14-a Transitional Year Program (TYP) Enrolment and Transition, 2006 to 2013 cohorts

The number of students enrolling in the Transitional Year Program at the University of Toronto is steady. However, the Transition Rate warrants further monitoring.

The data for the column-line combination chart are summarized in the following table.

	Students who transferred to Arts & Science within two years	Transition Rate
2006	29	53.7%
2007	22	52.4%
2008	26	59.1%
2009	33	61.1%
2010	46	61.3%
2011	31	58.5%
2012	31	56.4%
2013	31	50.8%

#### Notes:

1. Source: Office of Government, Institutional and Community Relations (GICR).

### **Related web site:**

http://www.utoronto.ca/typ/

# Figure B-14-b Academic Bridging Program Enrolment and Transition

Both the percentage of students completing the University of Toronto's Bridging Program and the percentage of those students that register in the Faculty of Arts & Science the following year are increasing.

The data for the line chart are summarized in the following table.

	2007	2008	2009	2010	2011	2012	2013
Percentage of those admitted who completed the Bridging program	45.7%	49.0%	49.9%	52.5%	50.9%	55.2%	62.0%
Percentage of those admitted who registered in A&S in the following							
year.	36.3%	40.5%	40.9%	45.0%	44.5%	43.9%	48.5%

#### Notes:

- 1. Data source: Office of the Academic Bridging Program
- 2. Students who successfully complete the Bridging Program are eligible to register in Arts & Science.

### **Related website:**

http://www.wdw.utoronto.ca/index.php/programs/academic\_bridging/overview/

# Figure B-14-c Facilitated Transfer Programs

The table below provides a sample of the University of Toronto's Facilitated Transfer Programs with Ontario Colleges of Applied Arts & Technology. These programs are structured so that students receive intensive, personalized support before, during and after transfer to the University.

U of T	College	Description
Woodsworth	George Brown	Facilitated pathway for liberal arts and science studies at George Brown College to the Faculty of Arts and Science at U of T – St. George.
Woodsworth	Humber	Facilitated pathway for general arts and science studies at Humber College to an HBA program at U of T – St. George.
Woodsworth	Seneca	Facilitated pathway for liberal arts studies at Seneca College to an HBA in Humanities or social sciences at U of T – St. George.
UTSC	Seneca	Facilitated pathway for students in the liberal arts programs at Seneca College to an HBA program at UTSC.
UTSC	Seneca	Facilitated pathway for students in the liberal science programs at Seneca College to an HBSc program at UTSC.
UTM	George Brown	Facilitated pathway for liberal arts and science studies at George Brown College to an HBA program at UTM.
UTM	Humber	Facilitated pathway for general arts and science studies at Humber College to an HBA program at UTM.
UTM	Mohawk	Facilitated pathway for general arts and science studies at Mohawk College to an HBA program at UTM.
UTM	Niagara	Facilitated pathway for general arts and science studies at Niagara College to an HBA program at UTM.
UTM	Sheridan	Facilitated pathway for general arts and science studies at Sheridan College to an HBA program at UTM.

### Figure B-14-d International Pathway Programs

The table below provides a sample of International Pathway Programs offered by the University of Toronto.

Program	Description
International Foundation Program (IFP)	The International Foundation Program (IFP) offers admission to academically qualified international students whose English fluency scores fall below the direct entry requirements. IFP is a unique offering that combines conditional acceptance to the University of Toronto with intensive English language instruction and for-credit courses. In accordance with the University academic calendar, the Fall/Winter IFP runs from September to April and the Summer IFP runs for 8 weeks in July and August. Successful completion of the IFP guarantees admission to the Faculty of Arts & Science, Faculty of Applied Science & Engineering or the Faculty of Architecture, Landscape & Design with academic credit towards an undergraduate degree.
	http://www.ifp.utoronto.ca/
Green Path Program (UTSC)	The Green Path Program (UTSC) helps academically qualified students from mainland China hone their English skills and begin adjusting to Toronto's culture before starting classes at University of Toronto Scarborough in the Fall. It consists of a 12-week, full-time program run over the summer months.
	http://webapps-new.utsc.utoronto.ca/greenpath/index.php
Facilitated Admissions International Recruitment (FAIR) – Taiwan (UTSC)	The University of Toronto Scarborough FAIR — Taiwan program is a special process to admit academically qualified students from Taiwan into undergraduate programs at UTSC. Students attend an eight-week summer Academic & Acculturation program (SAAP) and, upon successful completion, enter a four-year degree program at UTSC.
	http://www.utsc.utoronto.ca/~fair/taiwan/english/index.html
Academic Culture and English (ACE@UTM)	The Academic Culture and English (ACE) program is designed for academically qualified students who have been admitted to UTM but who require additional English language skills training. The Summer ACE@UTM Program consists of 240 hours of Academic English Level 60 language instruction over 8 weeks in July and August. The Fall-Winter ACE@UTM Program consists of 96 hours of English Level 60 language instruction on Saturdays for 24 weeks from September to April. Completion of ACE@UTM may be a condition of an offer of admission. ACE@UTM is specifically designed to target the development of communication, research and study skills.  http://www.utm.utoronto.ca/registrar/new-students-parents/academic-culture-and-english-program-ace

### B. Education Excellence 15. Online Courses

#### **Online Courses**

#### **Performance Relevance:**

Students now live in a digital world and many would like to take advantage of the flexibility that new technologies offer. The development of a number of online options can enhance student experience by increasing flexible access to courses on other campuses and other universities, allowing students to take courses when away from campus on work terms or over the summer, and allowing students from across the province, country and world to benefit from University of Toronto courses.

The Online Learning Strategies Portfolio facilitates the University of Toronto's participation in the provincial online learning arena and supports online opportunities within the university. Since that time, a set of recommendations for developing, creating and supporting new online courses and enhancing technology-enhanced courses has been implemented. New initiatives have been launched to address various facets of institutional capacity including: models for course and content development; technological infrastructure and support; faculty development; administrative resources; and institutional coordination of online course delivery.

For several years we have been collecting data on activity in online courses as well as surveying students on their experience in order to inform institutional planning. In 2014-2015, 456 students who were registered in an undergraduate on-line course (CSB201, CSC108, FCS292, HMB300, MGY277, LIN204 and RLG203) responded to an online survey regarding their online course. We report the most important motivators for taking an on-line course, and the percentage of students who would take a similar on-line course again.

### B. Education Excellence 15. Online Courses

## Figure B-15-a Number of Online Courses Available, and Online Course Enrolment

At the University of Toronto, the number of undergraduate online courses is increasing and the number of registrations to those courses has grown rapidly. However, the number of courses and registrations for graduate courses is steady with slight decline in 2014-15.

The data for the bar chart are summarized in the following table.

#### Number of online course sections

	Undergraduate	Graduate
2010-11	18	51
2011-12	15	63
2012-13	24	62
2013-14	29	65
2014-15	36	56

#### Enrolment in online courses

	Undergraduate	Graduate
2010-11	334	1210
2011-12	809	1484
2012-13	3771	1717
2013-14	4553	1755
2014-15	5833	1632

- 1. Data source: Office of Online Learning Strategies
- Registrations represent the number of students registered in individual courses, not the number of individual students.

#### B. Education Excellence 15. Online Courses

## Figure B-15-b University of Toronto Online Learning Project Pilot Student Survey Results, 2014

The first chart below indicates the most popular responses to the question 'what was the most important motivator to register in an online course'. The second chart shows the percentage of respondents who responded that they would take a similar online course again.

The data for the bar charts are summarized in the following tables.

#### Most Important Motivator(s) to Register in an Online Course

Flexibility in scheduling	71%
Remote access	43%
Course content	28%
Preferred learning environment	24%

#### Percentage of Respondents Who Would Take a Similar Online Course Again

Yes	79%
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#### Notes:

1. Data source: Office of Online Learning Strategies

#### **Net Tuition and Student Access Guarantee (SAG)**

#### **Performance Relevance:**

Net Tuition is the amount that students actually pay after taking into account the contribution of both the Province, through OSAP grants, and the University, through its various grants and scholarships. With the significant Government and University investments in student financial support, net tuition is substantially lower than the full tuition cost for many students and is the appropriate measure on which affordability should be assessed.

Under the Student Access Guarantee (SAG) program, universities are required to provide financial support to cover any unmet need due to tuition and book shortfalls for students in Direct Entry undergraduate programs. Unmet need is defined by MTCU as the remaining financial support required after government support is provided. Universities often provide additional financial support beyond this minimum requirement (e.g. support for living expenses, students in second entry programs, etc.).

## Figure B-16-a Undergraduate Net Tuition for OSAP Recipients by Program, 2014-15

Along with the Province of Ontario, the University of Toronto provides exceptional levels of financial support to its students. The combined result is that undergraduate students, on average, only pay 51% of their tuition.

The data for the bar chart are summarized in the following table.

	Tuition and fees funded by UofT/OSAP grant/OTG	Tuition and fees paid by student
Engineering	61%	39%
Rotman Commerce	58%	42%
Avg Direct Entry	55%	45%
Arts & Science	54%	46%
Avg Undergrad	49%	51%
KPE	49%	51%
Medicine MD	46%	54%

- 1. Source: University of Toronto, Planning and Budget
- 2. Includes all full-time, domestic undergraduate students receiving OSAP support.
- 3. Does not include the impact of loans, tax credits or the Ontario Student Opportunity Grant (OSOG) that caps government debt.
- 4. Does not include students who only received Ontario Tuition Grant (OTG) support.
- 'Average Direct Entry' includes students registered in Arts & Science; Architecture, Landscape & Design; Applied Science & Engineering; Music; Kinesiology & Physical Education; and the Transitional Year Program.
- 'Average Undergraduate' includes students registered in 'Direct Entry Undergrad' programs + Medicine, Law, Nursing, OISE, Dentistry, Pharmacy, and Woodsworth Certificate Programs.

## Figure B-16-b Actual Student Access Guarantee (SAG) Related Expenditures Compared to Required SAG, 2014-15

University of Toronto's provides its students with additional support far in excess of the provincial Student Access Guarantee (SAG) requirements.

The data for the stacked column chart are summarized in the following table.

	\$ Millions
Direct Entry Programs - Required Support	\$20.3
Direct Entry Programs - Additional Support	\$10.6
Second Entry Programs	\$27.0

- 1. Data source: Ministry of Training, Colleges & Universities OSAP Summary as of October 2015.
- 2. Includes Toronto School of Theology (TST).
- 3. For OSAP purposes, 2014-15 reflects the period 01-Sep-2014 to 31-Aug-2015.

## Figure B-16-c Average SAG Expenditure per Recipient University of Toronto compared to Ontario Universities, 2014-15

The average Student Access Guarantee (SAG) expenditure per recipient at the University of Toronto is significantly higher than other Ontario universities.

Ontario Institutions are masked.

Values range from \$1,110 per FTE to \$4,968 per FTE (Toronto).

The system mean excluding Toronto is \$1,833.

- 1. Data source: Ministry of Training, Colleges & Universities OSAP Summary as of October 2015.
- 2. Includes Toronto School of Theology (TST).
- 3. For OSAP purposes, 2014-15 reflects the period 01-Sep-2014 to 31-Aug-2015.

#### **Parental Income and Student Support**

#### **Performance Relevance:**

Access to a university education can be influenced by several factors, including financial and socio-economic circumstances. As such, efforts are made by the University of Toronto to not only attract individuals from varied backgrounds, but to also provide the support they need to successfully complete their studies.

A measure showing parental income of first-year students receiving OSAP reflects the accessibility of a U of T education across the spectrum of income levels. Our efforts to broaden accessibility are also reflected by the significant expenditure per student that we devote to scholarships and bursaries and comparative statistics on the level of graduate financial support.

Figure B-16-d
Parental Income of First-year Students Receiving OSAP in Direct Entry Programs at the University of Toronto Compared to All Ontario Universities, 2014-15

The University of Toronto supports a high proportion of students from lower income families.

The data for the bar chart are summarized in the following table.

Parental Income	U of T (n=6,570)	System excl UofT (n=39,810)
\$50,000 or less	51%	40%
\$50,001 to \$75,000	17%	16%
\$75,001 to \$100,000	13%	15%
Over \$100,000	19%	29%

- 1. Data source: Ministry of Training, Colleges and Universities (MTCU).
- 2. System numbers exclude the University of Toronto.

#### Figure B-16-e Average Scholarships and Bursaries Expenditures per Student FTE, 2001-02 to 2013-14

The average Scholarship and Bursary expenditure per student at the University of Toronto is significantly higher than the Ontario average.

The data of the line chart are summarized in the following table.

Fiscal Year	University of Toronto	Other Ontario Universities
2001-02	\$2,001	\$1,050
2002-03	\$2,058	\$1,125
2003-04	\$2,093	\$1,198
2004-05	\$2,094	\$1,167
2005-06	\$2,008	\$1,227
2006-07	\$2,146	\$1,266
2007-08	\$2,282	\$1,361
2008-09	\$2,566	\$1,456
2009-10	\$2,329	\$1,513
2010-11	\$2,416	\$1,543
2011-12	\$2,461	\$1,607
2012-13	\$2,606	\$1,582
2013-14	\$2,698	\$1,624

- Data source for financial data: Annual Compendia of Statistical and Financial Information Ontario Universities.
   Table 4 -Summary of Expense by Fund and Object of Expense consolidated report.
- Data source for enrolment data: COU undergraduate all term FTEs, graduate fall and summer FTEs; includes Toronto School of Theology
- Scholarships and Bursaries include all payments to undergraduate and graduate students from both internal and
  external sources. These payments include scholarships (OGS, OSOTF, OGSST, etc.), bursaries (UTAPS), granting
  council awards, prizes and awards. Scholarships and Bursaries for UofT and the Ontario System include student aid
  funded by restricted funds.

## Figure B-16-f Doctoral Student Support, Average Financial Support per Student, All Divisions (excl. Health Sciences), 2013-14

The average financial support per doctoral student, at the University of Toronto, compares favourably with Canadian peer institutions.

The University of Toronto's average financial support per doctoral student was \$28,508 for academic year 2013-14, compared to the Canadian peer mean of \$24,503.

The identity of the Canadian peer institutions are masked in this chart.

Average financial support per student ranges from \$18,748 to \$33,453.

One institution had higher financial support per doctoral student, and 12 institutions had lower financial support per doctoral student.

One institution did not report.

- 1. Data source: U15DE.
- 2. Canadian peer mean excludes U of T.
- 3. Quebec data do not include direct-to-student Provincial bursary support.
- 4. Excludes Montreal.

#### **International Experience**

#### **Performance Relevance:**

As the world has become more globally interconnected, many universities are placing a growing emphasis on meaningful international experiences for their undergraduate students; whether through student exchange programs, study abroad programs, international work co-op placements, brief but intensive courses conducted abroad, or modules taught in courses on our campuses by international visitors.

# Figure B-17-a Number of Participants of Study Abroad & Exchange Programs and Woodsworth College Summer Abroad Programs

(Outgoing Exchange Students, 2004-05 to 2014-15)

The number of students participating in Study Abroad & Exchange Programs and Woodsworth College Summer Abroad Programs is increasing steadily.

The data for the column chart are summarized in the following table.

	Woodsworth College Summer Abroad Program	International Student Exchange program (# of participants)
2003-04	579	213
2004-05	658	278
2005-06	765	315
2006-07	800	277
2007-08	831	284
2008-09	819	310
2009-10	897	326
2010-11	947	410
2011-12	1,064	518
2012-13	972	522
2013-14	1,022	524
2014-15	1,035	648

- 1. Data source: International Student Exchange Programs office and Woodsworth College.
- Study Abroad & Exchange Programs managed by International Student Exchange Programs office and Woodsworth College Summer Abroad programs only.
- Study Abroad & Exchange Programs managed by International Student Exchange Programs includes first entry undergraduate, Law students and graduate students.

### C. Outstanding People: Faculty, Staff, Alumni Friends and Benefactors 1. Faculty and Staff Satisfaction

#### **Employee Satisfaction: Faculty, Librarian and Staff Responses**

#### **Performance Relevance:**

Surveying our faculty and staff is an important means of measuring the experience of our employees and our ability to be an employer of choice. The first University of Toronto Faculty and Staff Experience Survey (Speaking UP) was conducted between October 10 and November 10, 2006. A comprehensive report of the results was circulated to faculty and staff in April 2007. The second University of Toronto Faculty and Staff Experience Survey (Speaking UP) was conducted between October 18 and November 12, 2010. 12,409 surveys were distributed to faculty, librarians and staff. The overall response rate was 52%. We are able to compare responses to 3 benchmarks – 2006 results of total University of Toronto respondents, Canadian Public Sector Norm, and International Education Norm (Americas).

## C. Outstanding People: Faculty, Staff, Alumni Friends and Benefactors 1. Faculty and Staff Satisfaction

## Figure C-1-a University of Toronto Speaking UP Faculty and Staff Experience Survey, 2014 Overall, how satisfied are you with being an employee of U of T?

The majority of staff and faculty at the University of Toronto are satisfied. Their level of satisfaction is better than in the past and higher than similar organizations.

The data for the bar chart are summarized in the following table.

	Very/ somewhat satisfied	Neither/	Somewhat/ very dissatisfied	Don't know
U of T 2014 (n=4,717)	79%	4%	17%	0%
U of T 2010 (n=4,533)	77%	5%	18%	0%
Canadian Public Sector Norm	70%	11%	18%	1%
International Education Norm (Americas)	76%	10%	12%	1%
Faculty (Tenured/tenure stream) (n=1003)	80%	4%	16%	0%
Faculty (Teaching Stream) (n=245)	80%	2%	18%	1%
Librarian (n=102)	85%	3%	12%	0%
Staff (non-unionized) (n=916)	81%	3%	15%	0%
Staff (unionized) (n=2,451)	77%	6%	17%	0%

- 1. Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
- 2. Ipsos Reid provided benchmarks for selected questions.

## C. Outstanding People: Faculty, Staff, Alumni Friends and Benefactors 1. Faculty and Staff Satisfaction

## Figure C-1-b U of T Speaking UP Faculty and Staff Experience Survey, 2014 I am satisfied with the balance between my private and professional life

Staff and faculty at the University of Toronto responded that they are satisfied with the balance between private and professional life. Their level of satisfaction is better than in the past and comparable to similar organizations.

The data for the bar chart are summarized in the following table.

	Very/ somewhat satisfied	Neither/	Somewhat/ very dissatisfied	Don't know
U of T 2014 (n=4,691)	69%	10%	20%	0%
U of T 2010 (n=4,393)	67%	9%	24%	1%
Canadian Public Sector Norm	67%	18%	13%	1%
International Education Norm (Americas)	69%	18%	12%	1%
Faculty (Tenured/tenure stream) (n=999)	58%	12%	31%	0%
Faculty (Teaching Stream) (n=246)	52%	12%	35%	0%
Librarian (n=101)	60%	11%	30%	0%
Staff (non-unionized) (n=912)	76%	7%	17%	0%
Staff (unionized) (n=2,433)	75%	10%	15%	0%

- 1. Data source: UofT Faculty and Staff Experience Survey: Speaking UP, 2014.
- 2. Ipsos Reid provided benchmarks for selected questions.

#### **Annual Fundraising Achievement and Alumni Donors**

#### **Performance Relevance:**

In November 2011, the University of Toronto unveiled *Boundless*, the largest fundraising campaign in Canadian university history, with a historic \$2-billion goal. By August 2015, the University has surpassed the \$1.8 billion mark establishing a new benchmark in Canadian philanthropy. The University owes tremendous thanks to the many donors who have made this possible with their generous support of our faculty, programs and students. The financial contributions of our donors have, for decades, supported the University's institutional independence and academic freedom. Through their philanthropy and engagement in the life of the University, our alumni and friends are empowering students and faculty, inspiring leadership and excellence, and creating a fertile landscape for innovative ideas and solutions to take root. With their support, we are able to recruit and retain top faculty, perform cutting-edge research and maintain our leadership across a broad spectrum of fields. We are also able to strengthen the undergraduate experience, promote campus diversity and inclusion and provide scholarships to exceptional students who might not otherwise be able to afford a university education.

## Figure C-2-a Annual Fund-Raising Achievement: Gifts and Grants by Fiscal Year, 2005-06 to 2014-15

The bars below show fundraising achievement including new gifts and new philanthropic research grants (in millions of dollars) received by the University of Toronto within a ten-year period.

The data for the	column char	t are summarizo	ed in the	following table.

	Gifts	Grants	<b>Total Fundraising Achievement</b>
2005-06	101.7	31.2	\$132.8 million
2006-07	163.6	25.1	\$188.7 million
2007-08	183.0	23.2	\$206.3 million
2008-09	106.3	34.1	\$140.4 million
2009-10	119.9	28.4	\$148.3 million
2010-11	99.9	13.8	\$113.7 million
2011-12	128.2	16.1	\$144.3 million
2012-13	211.1	15.2	\$226.3 million
2013-14	168.8	32.8	\$201.6 million
2014-15	194.9	53.1	\$247.9 million

- 1. Data source: Division of University Advancement
- Gift totals include pledges and gifts (donations), realized planned gifts and gifts-in-kind (in millions of dollars) to the University of Toronto.
- Include those received by federated universities and other affiliated institutions (the University of St. Michael's College, the University of Trinity College and Victoria University), but exclude donations to partner hospitals.

## C. Outstanding People: Faculty, Staff, Alumni Friends and Benefactors 2. Annual Fundraising Achievement and Alumni Donors

## Figure C-2-b Annual Fundraising Achievement: Percentage of Funds Raised by Donor Sector, 2014-15

The chart below shows the distribution of total funds raised by source category. For the period May 1, 2014 to April 30, 2015, a total of \$247.9 million was raised for the University, including \$194.9 million in pledges and gifts (donations) and \$53.0 million in philanthropic research grants (recorded as other grants revenue for restricted purposes).

The data for the donut chart are summarized in the following table.

Donor Group	% of Total
Friends	21.2%
Organizations & Foundations	29.1%
Corporations	4.7%
Alumni	23.6%
Research Grants	21.4%
Total	\$247.9 million

Data source: Division of University Advancement.

## Figure C-2-c BOUNDLESS Campaign Goals by Priority

The data for the donut chart are summarized in the following table.

Priority	% of Total
Faculty	32%
Student Programming & Financial Aid	25%
Research & Programs	23%
Infrastructure	20%
Total Campaign goal	\$2 Billion

Data source: BOUNDLESS: The Campaign for the University of Toronto, p. 56

#### **Related Website:**

Boundless: The Campaign <a href="http://boundless.utoronto.ca/">http://boundless.utoronto.ca/</a>

#### **Graduate Student Enrolment Expansion**

#### **Performance Relevance:**

Graduate education is a distinctive feature of the University of Toronto and is a defining part of our vision.

Graduate students are the life-blood of university research. Sustaining and expanding the current research effort is dependent on the availability of excellent graduate students. The percentage of graduate students in the student population is a rough indicator of the intensity of the research effort at the institution.

Furthermore, graduate students are an essential component in linking research and teaching. As teaching assistants, graduate students make a valuable contribution to teaching. A larger number of graduate students increases our ability to match their skills and background to the needs of individual courses and student groups.

In its 2005 Budget, the Ontario Government introduced a new funding program to expand the number of domestic graduate spaces in the province.

### Figure D-1-a Graduate Degree-Seeking Student Enrolment Fall 2006 - Fall 2015

Graduate enrolment at the University of Toronto has shown steady increase in recent years.

The data for the main column-line chart are summarized in the following table.

	Total Degree-seeking Graduates	Percent international
2006	12,095	14%
2007	13,287	13%
2008	13,702	12%
2009	14,283	11%
2010	14,443	11%
2011	14,788	12%
2012	15,097	13%
2013	15,712	14%
2014	16,284	15%
2015	16,761	16%

Enrolment in Masters - Professional stream programs rose from 4,483 in 2006 to 7,726 in 2015. The percent of international students rose from 7% in 2006 to 15% in 2015.

Enrolment in Masters - Doctoral Stream programs was around 2,643 in 2006, jumped to 3,035 in 2007, fell back to just over 2,800 between 2010 and 2012, and rebounded to around 2,900 between 2013 and 2015. The percent of international students was 17% in 2006, then dropped all the way to 11% in 2010, and gradually rebounded to 13% in 2013, dropped to 12% in 2014 again, and then rebounded to 13% in 2015.

Enrolment in Doctoral programs rose from 4,969 in 2006 all the way to 6,171 in 2015. The percent of international students was around 19% between 2006 and 2007, then fell back until 16% in 2010, and then recovered to about 18% between 2013 and 2015.

Notes:
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1. Degree-seeking students exclude special students, and students in graduate diploma programs.

## Figure D-1-b Graduate Enrolment as a Percentage of Total Enrolment University of Toronto Compared to Canadian Peers, Fall 2006 and Fall 2014

At the University of Toronto, the percentage of Total Enrolment that is Graduate Enrolment has increased between 2006 and 2014 at a pace that is higher than peer institutions.

The data for the three bar charts are summarized in the following two tables.

Canadian Peers	2006
Montréal	25.5%
Laval	22.9%
Dalhousie	22.4%
McGill	22.1%
British Columbia	20.2%
Calgary	19.1%
Canadian Peer Mean	18.2%
TORONTO	17.3%
QUEEN'S	16.9%
WESTERN	15.2%
Alberta	15.1%
McMASTER	11.9%
WATERLOO	11.4%
OTTAWA	11.4%

Canadian Peers	2014
Montréal	26.1%
McGill	24.1%
Laval	23.3%
British Columbia	22.8%
TORONTO	20.3%
Calgary	19.8%
Canadian Peer Mean	19.4%
WESTERN	18.6%
Alberta	18.4%
QUEEN'S	17.7%
Dalhousie	17.2%
Saskatchewan	16.9%
OTTAWA	15.6%
McMASTER	15.2%
WATERLOO	13.5%
Manitoba	12.8%

#### Notes:

1. Data source: U15 Data Exchange.

- 2. Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].
- 3. FTE graduate enrolment and total enrolment are based on IPEDS methodology. Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount \* 1) + (Part-time Headcount \* 0.3).
- 4. Canadian Peer mean excludes Toronto.
- 5. Ontario peers are shown in capital letters.

#### Figure D-1-c

## Graduate Enrolment and First Professional Enrolment as a Percentage of Total Enrolment University of Toronto Compared to AAU Peers 2006 Compared to 2014

At the University of Toronto, the percentage of Total Enrolment that is Graduate Enrolment or First Professional Enrolment has increased between 2006 and 2014 at a pace that is higher than AAU peer institutions.

The data for the two bar charts are summarized in the following two tables.

AAU Peers	2006
Michigan	34.7%
Pittsburgh	32.2%
Minnesota	29.4%
U Washington	28.7%
Calif - Berkeley	28.5%
AAU Peer Mean	27.0%
Wisc - Madison	24.7%
Texas - Austin	23.8%
Illinois - Urbana	23.6%
Ohio State	22.1%
Arizona	20.5%
Toronto	20.0%

AAU Peers	2014
Michigan	33.8%
Pittsburgh	31.5%
Washington	29.9%
Minnesota	27.9%
Wisc - Madison	26.5%
Calif - Berkeley	26.4%
AAU Peer Mean	26.1%
Toronto	24.7%
Illinois - Urbana	24.5%
Texas - Austin	22.8%
Ohio State	20.9%
Arizona	20.1%

- 1. Data source: IPEDS website.
- 2. Graduate enrolment to total enrolment ratio is calculated as [Graduate Enrolment FTE]/[Total Enrolment FTE].
- FTE graduate enrolment, First Professional enrolment and total enrolment are based on IPEDS methodology.
   Residents are excluded from enrolment. FTE is calculated as (Full-time Headcount \* 1)+(Part-time Headcount \* 0.3).
- 4. AAU Peer mean excludes Toronto.

 First-professional degrees include the following 10 fields: Chiropractic (D.C. or D.C.M.), Dentistry (D.D.S. or D.M.D.), Law (L.L.B., J.D.), Medicine (M.D.), Optometry (O.D.), Osteopathic Medicine (D.O.), Pharmacy (Pharm. D.), Podiatry (D.P.M., D.P., or Pod. D.), Theology (M.Div., M.H.L., B.D., or Ordination), Veterinary Medicine (D.V.M.). The use of this term was discontinued in IPEDS as of the 2010-11 data collection (Fall 2008 data). Students enrolled in these programs are now included in graduate enrolment.

#### Figure D-1-d

## Total Enrolment in Masters and Doctoral Programs at Ontario Universities University of Toronto's Share of Enrolment in Masters Programs and Doctoral Programs Fall 2005 to Fall 2014

Although the University of Toronto's enrolment has increased during the period, the share of Ontario's enrolment in both Masters and Doctoral Programs has declined since 2005. However, there has been an increase in both enrolment and share for 2013 to 2014.

Total Enrolment in Masters and Doctoral Programs in Ontario Universities grew from 44,622 in 2005 to almost 67,000 in 2014.

The data for the column-line combination chart are summarized in the following table.

	U of T Share - Masters, 1st Stage Doctoral Programs	U of T Share - 2nd Stage Doctoral Programs
2005	23.6%	33.1%
2006	23.0%	32.1%
2007	22.7%	31.4%
2008	22.2%	30.8%
2009	22.1%	30.1%
2010	21.6%	29.6%
2011	21.7%	29.0%
2012	21.3%	28.8%
2013	21.7%	29.0%
2014	22.3%	29.1%

- 1. Data source: MTCU Enrolment data.
- 2. Includes both full-time and part-time enrolment.
- 3. Excludes graduate diploma programs.
- 4. Masters, Qualifying Year Doctoral and Special students are included in "Masters, 1st Stage Doctoral" Programs.
- 5. U of T data excludes Toronto School of Theology.

#### **COU Space Inventory**

#### **Performance Relevance:**

Capital infrastructure is an important element of the university experience for faculty, staff and students. New investments can improve the amount and quality of space. Aging facilities are revitalized when deferred maintenance needs are addressed.

The overall inventory of space, compiled by the Council of Ontario Universities (COU) every three years, measures the extent to which the supply of available space in Ontario universities meets the institutional needs as defined by COU space standards. COU released the most recent report presenting 2013-14 results.

In recent years, the University has completed construction of several additional major capital projects; adding substantial new space to its inventory. We anticipate that this new space will be reflected in the next update of the COU Space Inventory Report.

## Figure D-2-a Total Space Allocation, Ontario Universities Ratio of Actual Space Inventory to COU Formula (%), 2013-14

The bars below reflect a ratio between the actual total space available at each institution and the generated space (space required according to the COU standards). If a university's inventory of space matches its formula space, then that university is said to have 100% of the generated amount. The two elements that influence this ratio are physical space and population. A higher ratio may indicate declining enrolment rather than increased space.

The data for the bar chart are summarized in the following table.

Institution	Total Space Ratio
Algoma	113.50%
York, Glendon	103.3%
Laurentian	99.3%
Lakehead	91.7%
Trent	91.4%
QUEEN'S	88.4%
Guelph	88.4%
Windsor	87.7%
TORONTO St. George	85.1%
WATERLOO	84.1%
Carleton	80.9%
McMASTER	79.7%
WESTERN	79.1%
COU mean	78.6%
Wilfrid Laurier	77.0%
TORONTO - UTM	75.8%
TORONTO - UTSC	74.3%
UOIT	73.3%
York, Main	70.1%
Brock	66.7%
OTTAWA	66.5%
Ryerson	61.2%
Nipissing	58.8%
OCAD	44.3%

- 1. Data Source: COU Inventory of Physical Facilities of Ontario Universities 2013-14.
- 2. The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.
- 3. COU mean excludes Hearst and NOSM.

## Figure D-2-b Research/Teaching Space Allocation, Ontario Universities Ratio of Actual Space Inventory to COU Formula (%), 2013-14

The bars below reflect a ratio between the actual research/teaching space available at each institution and the generated space (space required according to the COU standards). If a university's inventory of space matches its formula space, then that university is said to have 100% of the generated amount. The two elements that influence this ratio are physical space and population. A higher ratio may indicate declining enrolment rather than increased space.

The data for the bar chart are summarized in the following table.

Institution	Research/Teaching Space Ratio
Trent	103.8%
York - Glendon	96.6%
Laurentian	94.6%
Windsor	92.8%
Algoma	90.5%
WATERLOO	89.2%
TORONTO - ST. GEORGE	89.1%
Guelph	87.1%
QUEEN'S	86.9%
McMASTER	84.7%
TORONTO - UTM	84.4%
COU mean	81.8%
Lakehead	81.1%
Wilfrid Laurier	80.6%
WESTERN	80.4%
TORONTO - UTSC	80.0%
Carleton	79.4%
York - Main	79.1%
UOIT	76.9%
OTTAWA	72.5%
Ryerson	66.1%
Brock	64.8%
Nipissing	56.4%
OCAD	47.6%

- 1. Data Source: COU Inventory of Physical Facilities of Ontario Universities 2013-14.
- 2. The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.
- 3. COU mean excludes Hearst and NOSM.

#### Figure D-2-c Total Space by Campus, 1995-96 to 2013-14

The charts below compare the total actual space inventory versus COU space requirements by campus and over time. They show the significant gap between space requirements and actual space inventory at all of University of Toronto's three campuses.

The data for the three column charts are summarized in the following three tables.

St. George	Requirements	Inventory
1995-96	458	449
1998-99	509	472
2001-02	567	475
2004-05	637	498
2007-08	663	528
2010-11	694	544
2013-14	657	560

UTM	Requirements	Inventory
1995-96	41	39
1998-99	42	38
2001-02	48	39
2004-05	65	45
2007-08	74	53
2010-11	82	54
2013-14	82	62

UTSC	Requirements	Inventory
1995-96	37	32
1998-99	39	32
2001-02	44	33
2004-05	59	40
2007-08	71	43
2010-11	74	47
2013-14	74	55

#### Notes:

- 1. Data Source: COU Inventory of Physical Facilities of Ontario Universities.
- 2. NASM = Net Assignable Square Metre
- 3. The space factor for a number of space categories have been changed in the 2013-14 survey and therefore caution should be taken when making comparisons with the 2010-11 data, especially the generated space and %I/G figures.

#### **Related Report:**

Inventory of Physical Facilities of Ontario Universities, 2013-14

#### **Room Utilization**

#### **Performance Relevance:**

As an indication of how efficiently we use our existing space, we have reported on our utilization of centrally allocated classrooms on the St. George campus for a typical week compared to COU's standard room utilization rate of 60% (34 hours out of a 57 hour week).

# Figure D-2-d Room Utilization by Time of Day for Week of Oct. 20 to Oct. 24 2014 St. George Campus, Based on a 57 hour week, Monday - Thursday 9 a.m. to 9 p.m. and Friday 9 a.m. to 6 p.m.

The line in the chart below represents COU's standard room utilization rate of 60%. The bars indicate room utilization of centrally allocated classrooms on the St. George campus according to five types of classrooms, three time slots and the overall usage, for the week of Oct 20 to Oct 24, 2014.

The data for the column chart are summarized in the following table.

The COU's standard room utilization rate is 60%.

	Morning Mon-Fri 9:00 a.m1 p.m.	Afternoon Mon-Fri 1:00 p.m6:00 p.m.	Evening Mon-Thurs 6:00 p.m9:00 p.m.	Total
Seminar Room				
(cap.=1-35, n=104)	51%	51%	39%	49%
Classroom				
(cap.=36-97, n=122)	69%	73%	67%	70%
Lecture Theatre				
(cap.=98-210, n=49)	73%	77%	75%	75%
Large Lecture Theatre				
(cap.=211-510, n=13)	85%	77%	94%	83%
Convocation Hall				
(cap.=1550, n=1)	100%	64%	33%	70%

- 1. Data source: Office of Space Management.
- This data only represents the St George centrally allocated classrooms. It excludes classrooms in Law, Music, Management, Social Work, Architecture and other departmental space.

#### **Deferred Maintenance**

#### **Performance Relevance:**

Capital infrastructure is an important element in the university experience for faculty, staff and students. Investments made in both existing and new facilities can improve the amount and quality of space. However, addressing the maintenance of existing facilities on an on-going basis is also needed to ensure that space remains available for use. As maintenance projects are delayed because of limited funding, they add to our deferred maintenance liability.

The Provincial Government's Facilities Renewal Program (FRP) provides an important source of annual funding to address maintenance projects. However, it is insufficient to meet the needs of the University. As a result, the University commits significant funding from internal sources to address its deferred maintenance backlog. In 2014, the Provincial Government announced that it will increase the funding available through the FRP program from the current \$26M (across all universities and colleges) to \$100M annually by 2019-20. This is welcome news and will ease some of the financial burden on universities.

In 1999, the COU and the Ontario Association of Physical Plant Administrators (OAPPA) developed the Facilities Condition Assessment Program (FCAP), to assess university facilities using consistent software, cost models and common audit methodology. The common software and assessment methodology provide a consistent way to determine, quantify and prioritize deferred maintenance liabilities.

## Figure D-3-a Deferred Maintenance Backlog by Campus, December 2014

The chart below indicates the deferred maintenance backlog which needs to be addressed within the next 5 years as of December 2014, by campus.

The data for the donut chart are summarized in the following table.

	Deferred maintenance (in millions of dollars)
St. George	\$442.6
UTM	\$34.0
UTSC	\$38.6
Total	\$515.2

#### Notes

1. Data source: Deferred Maintenance Report, Facilities and Services Department.

### D. The Shape of our University 3. Deferred Maintenance

## Figure D-3-b Deferred Maintenance Backlog by Campus, 2005 to 2014

The chart below indicates the deferred maintenance backlog which needs to be addressed within the next 5 years by campus from December 2005 to December 2014.

The data for the bar chart are summarized in the following table.

	Deferred maintenance (in millions of dollars)
December 2005	\$263.7
December 2006	\$262.9
December 2007	\$251.3
December 2008	\$254.0
December 2009	\$269.6
December 2010	\$337.8
December 2011	\$422.0
October 2012	\$484.0
November 2013	\$504.8
December 2014	\$515.2

#### Notes:

1. Data source: Deferred Maintenance Report, Facilities and Services Department.

#### **Related Reports:**

Deferred Maintenance Report December 2014, Facilities and Services Department <a href="http://www.fs.utoronto.ca/wp-content/uploads/2015/11/DM-Report-2014.pdf">http://www.fs.utoronto.ca/wp-content/uploads/2015/11/DM-Report-2014.pdf</a>

Ontario Universities' Facilities Condition Assessment Program as of May 2014 <a href="http://cou.on.ca/wp-content/uploads/2015/06/COU-Facilities-Condition-Assessment-Program-as-of-May-2014.pdf">http://cou.on.ca/wp-content/uploads/2015/06/COU-Facilities-Condition-Assessment-Program-as-of-May-2014.pdf</a>

#### E. Resources and Funding 1. Library

#### **Library Resources**

#### **Performance Relevance:**

Library resources are central to the University's mission as a public research university. For comparative purposes the appropriate peer group for the University of Toronto is the Association of Research Libraries (ARL) whose membership comprises over 100 research university libraries in North America. ARL annually reports a ranking of its membership based on an index measured using five variables.

#### E. Resources and Funding 1. Library

## Figure E-1-a Major North American Research Libraries

The University of Toronto's libraries continue to be ranked by the Association of Research Libraries as the third highest in North America and the highest in Canada.

ARL	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
RANK	UNIVERSITY	UNIVERSITY	UNIVERSITY	UNIVERSITY	UNIVERSITY	UNIVERSITY
1	Harvard	Harvard	Harvard	Harvard	Harvard	Harvard
2	Yale	Yale	Yale	Yale	Yale	Yale
3	Columbia	Toronto (3rd)	Toronto (3rd)	Toronto (3rd)	Toronto (3rd)	Toronto (3rd)
4	Toronto (4th)	Columbia	Michigan	Columbia	Columbia	Columbia
5	Michigan	Michigan	Columbia	Michigan	Michigan	Michigan
6	California, Berkeley	New York	California, LA	California, Berkeley	New York	California, Berkeley
7	Pennsylvania State	California, Berkeley	New York	New York	California, Berkeley	New York
8	California, L.A.	Princeton	California, Berkeley	Pennsylvania State	Princeton	Pennsylvania State
9	Princeton	Pennsylvania State	Princeton	Princeton	Pennsylvania State	Texas
10	Texas	Texas	Pennsylvania State	Cornell	Cornell	Princeton

Top 5 Canadian Universities

2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
RANK/ UNIVERSITY	RANK/ UNIVERSITY	RANK/ UNIVERSITY	RANK/ UNIVERSITY	RANK/ UNIVERSITY	RANK/ UNIVERSITY
4/Toronto	3/Toronto	3/Toronto	3/Toronto	3/Toronto	3/Toronto
16/Alberta	11/Alberta	11/Alberta	14/British Columbia	18/Alberta	22/British Columbia
26/British Columbia	24/British Columbia	16/British Columbia	16/Alberta	24/British Columbia	26/Alberta
34/Montreal	31/Montreal	32/McGill	28/Montreal	30/McGill	35/McGill
40/McGill	37/McGill	38/Montreal	31/McGill	35/Montreal	36/Montreal

- 1. Data source: Association of Research Libraries Statistics.
- Variables used: total library expenditures, total library materials expenditures, salaries and wages of professional staff, and total number of professional and support staff.

### E. Resources and Funding 2. IT

#### **IT Investment**

#### **Performance Relevance:**

Our investment in IT is a reflection of our commitment to support students, faculty, and staff in both teaching and research.

Figure E-2-a Information Technology Costs

The University of Toronto continues to invest in Information Technology to support students, faculty, and staff.

The data for the column line combination chart are summarized in the following table.

Year	Total IT Expenses (incl. Salaries) in millions of dollars	% of Total University Expenses
		•
2003-04	\$63.9	4.2%
2004-05	\$64.3	4.0%
2005-06	\$68.4	4.0%
2006-07	\$69.6	3.9%
2007-08	\$77.6	4.1%
2008-09	\$79.5	3.8%
2009-10	\$81.8	3.8%
2010-11	\$85.5	3.7%
2011-12	\$105.4	4.3%
2012-13	\$104.9	4.4%
2013-14	\$107.7	4.3%
2014-15	\$100.7	3.9%

#### Notes:

1. Data source: Information and Technology Services

#### **University Central Administrative Costs**

#### **Performance Relevance:**

Central administrative costs are those associated with operating the University as a whole. Some of these costs are associated with activities that are undertaken to meet legislated requirements (for example, preparation of financial statements, reports to government, compliance with legislation such as the Ontario Disabilities Act and the Occupational Health & Safety Act, etc.); others are associated with governance. A requirement since 2006 is administering and ensuring compliance with the Freedom of Information and Personal Privacy Act (FIPPA). Other costs relate to value-added services provided by the central administrative group for the benefit of the University. These include the President's office, Governing Council, Vice-President and Provost, Vice President University Operations, Vice President Human Resources and Equity, Vice-President Research, Vice-President Advancement, Vice-President University Relations, Chief Financial Officer among other university-wide services and support costs.

The University of Toronto actively works to contain central administrative costs incurred for these essential services.

### E. Resources and Funding3. Funding and Finances

## Figure E-3-a Central Administrative Costs as a Percentage of Total Operating Expenditures, 1998-99 to 2013-14

Central Administrative Costs as a percentage of Total Operating Expenditure at the University of Toronto are declining and are lower than the average of other universities in Ontario.

From 1998-99 to 2013-14 the University of Toronto's central administrative costs as a percentage of operating expenses have been below the Ontario university system.

U of T's central administrative costs as a percentage of total operating expenses have ranged from 3.5% to 4.8%. This compares to the Ontario university system, which ranges from 5.3% to 7.6%.

- Data source: COU Financial Report of Ontario Universities, Volume I, Table 6 Expense Operating (excluding internal and external cost recoveries) 1998-99 to 2013-14.
- 2. Administration and General Expenses include: administration; planning and information costs and activities associated with the offices of the president and vice-presidents (excludes administration which is included in Academic Support and External Relations); internal audit; investment management; space planning; Governing Council Secretariat; finance and accounting (including research accounting); human resources; central purchasing, receiving and stores; institutional research; general university memberships; the administration of the occupational health and safety program, including the disposal of hazardous wastes; professional fees (legal and audit); convocations and ceremonies; insurance (except fire, boiler and pressure vessel, property and liability insurance which are reported under the physical plant function); activities in the registrar's office not included in Academic Support.

- E. Resources and Funding3. Funding and Finances
- **Endowment per Student**

#### **Performance Relevance:**

The University of Toronto's endowment provides support for scholarships, teaching, research and other educational programs now and in the future. Endowments came under pressure at many universities during the global economic crisis.

## E. Resources and Funding3. Funding and Finances

## Figure E-3-b Top Endowments at AAU Public Institutions per FTE Student as at April 30, 2013 (\$US)

The University of Toronto's Endowment per student is lower than many AAU Peer institutions.

The data for the bar chart are summarized in the following table.

Institution	Endowment per FTE
Virginia - Main	213,079
Michigan - Ann Arbor	185,879
Texas A & M U College Station	171,461
Pittsburgh - Pittsburgh	100,631
North Carolina at Chapel Hill	80,248
Georgia Institute of Technology - Main	77,288
The Texas at Austin	63,743
Wisconsin - Madison	60,936
Purdue U Main	55,060
Ohio State U Main	52,745
Kansas	52,414
Washington - Seattle	51,447
Minnesota - Twin Cities	48,052
Michigan State U.	45,391
Boston U.	43,924
Iowa	38,901
California - Berkeley	36,917
California - Los Angeles	34,375
Pennsylvania State U Main	32,655
Florida	28,599
Toronto	24,555
Oregon	24,288
Missouri - Columbia	22,448
Illinois at Urbana - Champaign	21,391
Iowa State U.	20,907
Indiana U Bloomington	20,689
U. at Buffalo	19,863
Arizona	15,972
California - San Diego	15,714
Rutgers U New Brunswick	12,376
Maryland - College Park	12,068
California - Irvine	8,945
Nebraska - Lincoln	8,271
California - Davis	7,855
Stony Brook U.	6,730
California - Santa Barbara	5,527

- 1. Data source: IPEDS website
- 2. U of T figure converted to US dollars at an exchange rate of 0.9929 as at April 30, 2013. http://www.bankofcanada.ca/rates/exchange/10-year-converter/

## E. Resources and Funding3. Funding and Finances

#### **Related Reports:**

University of Toronto Endowment Reports:

http://www.finance.utoronto.ca/alerts/endowrpts.htm

#### **Financial Health**

#### **Performance Relevance:**

Information on the debt burden ratio, viability ratio and credit ratings of the University of Toronto is useful to governors to assess the University's capacity to service and repay debt. Credit ratings are good indicators of the University overall financial health, as assessed by independent credit agencies. Key credit rating criteria also include diversity of revenues and strength of student demand.

The debt burden ratio (principal + interest divided by total expenditures) is the key financial indicator in determining debt limit. It indicates how much debt the University can afford. It is expressed as the percentage of debt service cost to total expenditures, for fiscal year ended on April 30<sup>th</sup> in this report. A low percentage indicates less strain on the University's budget to service debt. The maximum debt burden ratio (for total internal and external debt) has been set at 5%, so the actual debt burden ratio should be below 5%. For 2015, the actual ratio was 3.7% which is below the limit of 5%.

A secondary ratio that is taken into consideration in setting the maximum debt limit is the viability ratio (expendable resources divided by debt, as at April 30<sup>th</sup> in this report). It indicates the amount of funds on hand that could be used to repay the outstanding debt. The ratio is expressed as times coverage, and a higher ratio indicates higher capacity to repay debt. The lowest threshold for total external and internal debt is set at 0.8, so it is desirable to have an actual rate above 0.8. For 2015, the actual viability ratio was 1.4, which is above 0.8.

The University has three credit ratings – from Moody's Investors Service, from Standard and Poor's and from Dominion Bond Rating Service. The following table shows the credit rating definitions and the ratings assigned to those of our U.S. and Canadian peers. The University of Toronto is ranked at the same level as or higher than the Province and is ranked higher than several of our peers. Many factors are brought to bear in determining credit ratings at any given point in time. The University of Toronto uses credit ratings as a guide, but not a constraint, in determining borrowing levels. The goal is to maintain a credit rating at a level that will permit it to borrow to meet the needs of the University on a cost effective basis.

#### E. Resources and Funding

#### 3. Funding and Finances

#### Figure E-3-c Debt Burden Ratio

The Debt Burden Ratio (principal and interest divided by total expenditures) is an indicator of how much debt the University can afford. A low percentage indicates less strain on the University's budget to service debt.

The University of Toronto's Debt Burden Ratio is stable and comfortably below the University's policy. It is also considerably lower than the industry threshold.

The data for the column chart are summarized in the following table.

	Actual Debt	Actual Debt Burden		
	Burden Ratio-	Ratio- external +	Policy Debt	Industry Upper
	external debt only	internal debt	<b>Burden Ratio</b>	Threshold
2006	2.7%	3.4%	5.0%	7.0%
2007	2.8%	3.4%	5.0%	7.0%
2008	2.8%	3.4%	5.0%	7.0%
2009	2.6%	3.4%	5.0%	7.0%
2010	2.5%	3.4%	5.0%	7.0%
2011	2.3%	3.3%	5.0%	7.0%
2012	2.2%	3.5%	5.0%	7.0%
2013	2.5%	3.7%	5.0%	7.0%
2014	2.5%	3.8%	5.0%	7.0%
2015	2.4%	3.7%	5.0%	7.0%

#### Note:

1. Data source: Financial Services Department.

## E. Resources and Funding3. Funding and Finances

## Figure E-3-d Viability Ratio

The Viability Ratio (expendable resources divided by debt) indicates the amount of funds on hand that could be used to repay outstanding debt. A higher ratio indicates higher capacity to repay debt.

The University of Toronto's Viability Ratio is rising and well above the University's own additional monitoring rate.

The data for the line chart are summarized in the following table.

	Actual Viability Ratio- external debt only	Actual Viability Ratio- external + internal debt	Viability Ratio threshold
2006	1.6	1.4	0.8
2007	1.8	1.6	0.8
2008	1.8	1.4	0.8
2009	1.5	1.1	0.8
2010	1.9	1.4	0.8
2011	2.1	1.5	0.8
2012	1.5	1.1	0.8
2013	1.7	1.2	0.8
2014	1.7	1.2	0.8
2015	2.0	1.4	0.8

#### Note:

1. Data source: Financial Services Department.

## E. Resources and Funding3. Funding and Finances

#### Figure E-3-e Credit Rating, University of Toronto Compared to US and Canadian Peers at June 2015

The table below indicates the credit rating definitions and the ratings assigned to those of our US and Canadian peers that have been rated by the University of Toronto's rating agencies.

Rating Definitions	Moody's Investors Service	Standard & Poor's	Dominion Bond Rating Service
Best quality	Aaa	AAA	AAA
Next highest quality	Aa1	AA+	AA(high)
and so on, declining	Aa2	AA	AA
	Aa3	AA-	AA(low)
	A1	A+	A(high)
	A2	А	Α
	and so on	and so on	and so on

University	Moody's Investors Service	Standard & Poor's	Dominion Bond Rating Service
PROVINCE OF ONTARIO	Aa2	A+	AA(low)
University of Michigan	Aaa	AAA	
University of Texas system	Aaa	AAA	
University of Washington	Aaa	AA+	
University of British Columbia	Aa1	AA+	
Queen's University		AA+	AA
University of Pittsburgh	Aa1	AA+	
University of Minnesota	Aa1	AA	
Ohio State University	Aa1	AA	
University of California	Aa2	AA	
University of Toronto	Aa2	AA	AA
University of Ottawa	Aa2		AA
University of Western Ontario		AA	
McMaster University		AA-	AA(low)
McGill University	Aa2	AA-	
University of Arizona	Aa2	AA-	
University of Illinois	Aa3	AA-	

#### Note:

1. Data Source: Credit rating agencies' websites and reports.

#### **Related Reports:**

University of Toronto Financial

Reports: <a href="http://www.finance.utoronto.ca/alerts/finreports.htm">http://www.finance.utoronto.ca/alerts/finreports.htm</a>

### E. Resources and Funding 3. Funding and Finances

#### **Total Revenue per FTE Student**

#### **Performance Relevance:**

Total funding on a per student basis compared to U.S. peers provides a measure of the University's resource situation. We have provided comparisons with nine of our U.S. public peers.

# Figure E-3-f Total Revenue per FTE Student University of Toronto Compared to U.S. Public Peers (US Funds), Fiscal Year 2013-14

The University of Toronto's Total Revenue per student is lower than U.S. public peer institutions.

University of Toronto's total revenue per full-time equivalent student was \$35,772 U.S.

This compares to the AAU peer mean of \$69,133 U.S.

The identity of the AAU peer institutions are masked in this chart.

Total Revenue per FTE student ranged from \$36,065 to \$112,129.

All US peer institutions had higher total revenue per FTE student than U of T.

- 1. Data source: AAUDE
- 2. All Revenues exclude Hospital/Medical Centre Revenues.
- 3. U.S. Peer Mean excludes U of T.
- 4. Missing data for Washington.
- 5. U of T figure converted to U.S. funds using an exchange rate of 0.9127 as at April 30<sup>th</sup> 2014.

